

LEADERSHIP AND ORGANIZATIONAL BEHAVIOR, B.A.

Enhance your communication, critical thinking, problem-solving, and ethical decision-making skills as you prepare to lead a diverse workforce with a Bachelor of Arts in Leadership and Organizational Behavior offered through Saint Louis University's School for Professional Studies. Coursework in this program offers a unique combination of in-demand technical and soft skills so you can develop as a leader capable of identifying problems, motivating employees and implementing change.

A Bachelor of Arts in Leadership and Organizational Behavior is particularly well suited for students aspiring to administrative, supervisory and leadership positions or for those considering a career change. All courses include experience with the practical application of skills and are taught by faculty who are also working professionals.

As part of the School for Professional Studies, this 120-credit degree program offers future and current leaders like you a flexible option to meet your personal career goals. With six accelerated, eight-week terms each year provided by SLU online, you can begin working toward your degree at any time, making advanced education more accessible for working professionals.

Faculty

As a student in the School for Professional Studies at Saint Louis University, you'll learn from exceptional faculty who are leading experts in their fields. They bring real-world knowledge to the classroom and are dedicated to your professional success. Learn more on our faculty page (<https://www.slu.edu/professional-studies/contact-us/faculty/>).

Careers

A degree in leadership and organizational behavior promotes career opportunities in a wide array of industries, including health care, manufacturing, service and aviation. Related positions include medical and health services manager, purchasing manager, job analysis manager, human resources manager and marketing director.

Tuition

Tuition	Cost Per Credit
Undergraduate Tuition	
Standard Tuition	\$650
Active Duty/Veteran (TA eligible or GI Bill); First Responders	\$295

Additional charges may apply. Other resources are listed below:

Net Price Calculator (<https://www.slu.edu/financial-aid/tuition-and-costs/calculator.php>)

Information on Tuition and Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition/>)

Miscellaneous Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/fees/>)

Information on Summer Tuition (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition-summer/>)

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** Scholarships are awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships (<https://www.slu.edu/professional-studies/becoming-a-student/tuition-scholarships-aid/>) and awards specifically for new students.
- **Financial Aid:** Financial aid is provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at <https://studentaid.gov/h/apply-for-aid/fafsa> (<https://studentaid.gov/h/apply-for-aid/fafsa/>).

For information on other scholarships and financial aid, visit the student financial services office online at <https://www.slu.edu/financial-aid> (<https://www.slu.edu/financial-aid/>).

Learning Outcomes

1. Graduates will be able to analyze data to formulate evidence-based decisions.
2. Graduates will be able to apply fundamental competencies from business functions.
3. Graduates will be able to evaluate organizational behavior at multiple levels.
4. Graduates will be able to apply leadership principles in multiple contexts.
5. Graduates will be able to evaluate ethical implications in organizational decision-making.

Requirements

Admission Requirements

- Completed application
- High school diploma or composite GED score of at least 2250
- Minimum transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)
- Official transcript from the most recent institution attended

Upon admission, a new student must successfully complete a virtual meeting with their academic coach to be enrolled in first-term coursework.

The School for Professional Studies welcomes adult learners who are seeking an undergraduate education after life circumstances interrupted their educational journey. Adult life circumstances, for the purposes of admission, would include individuals with at least one of the following characteristics:

- Delayed enrollment in post-secondary education
- Attends part-time for at least part of the academic year
- Works full-time (35 hours or more/week) while enrolled
- Is financially independent

- Has dependents other than a spouse
- Is a single parent
- Has other demands that make traditional education less feasible

Program Requirements

Code	Title	Credits
University Undergraduate Core (https://catalog.slu.edu/academic-policies/academic-policies-procedures/university-core/)		
Major Requirements		
ORLD 1000	Foundations of Effective Leadership	3
ORLD 1500	Organizational Research Methods	3
ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
ORLD 2000	Organizational Foundations: Business Essentials	3
ORLD 2500	Financial Concepts	3
ORLD 2700	Human Resources and Personnel Management ++	3
ORLD 3300	Organizational Behavior and Team Effectiveness	3
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
ORLD 4000	Global Leadership and Organizational Behavior	3
ORLD 4800	Leadership and Organizational Behavior Capstone	3
CIS 2300	Data-Driven Decision Making	3
<i>Select 2 (6 credits) of the following:</i>		6
CIS 1375	Information Systems and Technology	
ORLD 3000	Introduction to Entrepreneurship	
PMGT 1010	Fundamentals of Project Management	
HUM 3400	Creative Thinking: Cultivating an Imaginative Mind	
HUM 4200	Working for the Common Good	
<i>Minor (or at least 21 credit hours at the 3000 or 4000 level)</i>		18-24
General Electives		22-31
Total Credits		120

++ Academic credit will be awarded in replacement of ORLD 2700 Human Resources and Personnel Management (3 cr) by successful certification in Professional in Human Resource (PHR) or Senior Professional in Human Resources (SPHR).

Due to the Richard A. Chaifetz School of Business AACSB accreditation standards, School for Professional Studies students may not apply more than 30 credits of "business-related" courses toward their degree.

Continuation Standards

Students must maintain a 2.00 GPA and receive a C or better in all major classes.

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
General Elective		3
CORE Requirement		3
Fall 2		
CORE Requirement		3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
CORE Requirement		3
CORE Requirement		3
Spring 2		
CORE Requirement		3
CORE Requirement		3
Credits		12
Summer		
General Elective		3
CORE Requirement		3
Credits		6
Year Two		
Fall		
Fall 1		
ORLD 1000	Foundations of Effective Leadership	3
General Elective		3
Fall 2		
ORLD 1500	Organizational Research Methods	3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
Science Elective		3
Spring 2		
ORLD 2000	Organizational Foundations: Business Essentials	3
CIS 2300	Data-Driven Decision Making	3
Credits		12
Summer		
ORLD 3300	Organizational Behavior and Team Effectiveness	3
General Elective		3
Credits		6
Year Three		
Fall		
Fall 1		
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
CORE Requirement		3
Fall 2		

CORE Requirement		3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
ORLD 2500	Financial Concepts	3
Minor Course		3
Spring 2		
ORLD 2700	Human Resources and Personnel Management	3
CORE Requirement		3
Credits		12
Summer		
ORLD 4000	Global Leadership and Organizational Behavior	3
SPR/THEO		3
Credits		6
Year Four		
Fall		
Fall 1		
Minor Course		3
CORE Requirement		3
Fall 2		
Major Elective		3
Minor Course		3
Credits		12
Spring		
Spring 1		
Major Elective		3
Minor Course		3
Spring 2		
Minor Course		3
ORLD 4800	Leadership and Organizational Behavior Capstone	3
Credits		12
Summer		
General Elective		3
General Elective		3
Credits		6
Total Credits		120

2+SLU

2+SLU programs are formal transfer agreements for students seeking an associate degree at a partner institution.

- Leadership and Organizational Behavior, B.A. (Jeffco 2+SLU)
(<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/2pluslu/jeffco/leadership-organization-behavior/>)
- Leadership and Organizational Behavior, B.A. (STLCC 2+SLU)
(<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/2pluslu/stlcc/leadership-organization-behavior/#text>)