

LEADERSHIP AND ORGANIZATIONAL BEHAVIOR, B.A.

Enhance your communication, critical thinking, problem-solving, and ethical decision-making skills as you prepare to lead a diverse workforce with a Bachelor of Arts in Leadership and Organizational Behavior offered through Saint Louis University's School for Professional Studies. Coursework offers a unique combination of in-demand technical and soft skills so you can develop as a leader capable of identifying problems, motivating employees, and implementing change.

This degree program is particularly well suited for students aspiring to administrative, supervisory, and leadership positions or for those considering a career change. All courses include experience with practical application and are taught by faculty who are also working professionals.

As part of the School for Professional Studies, this 120-credit degree program offers future and current leaders like you a flexible option to meet your personal career goals. With six accelerated, eight-week terms each year offered by SLU online, you can begin working toward your degree at any time, making advanced education more accessible for working professionals.

Careers

A degree in leadership and organizational behavior promotes career opportunities in a wide array of industries including healthcare, manufacturing, service and aviation. Related positions include medical and health services manager, purchasing manager, job analysis manager, human resources manager, and marketing director.

Admission Requirements

- **Age:** 22 years or older (exceptions may be made)
- **Work Experience:** At least three years or the equivalent
- **Education:** High school diploma or composite GED score of at least 2250
- **Interview:** Successful completion of a meeting with an academic coach (this can be done over the phone or on campus)
- **Grade Point Average:** Minimum transfer cumulative GPA of 2.50 (unless qualified for conditional admittance)
- **Transcript:** An official transcripts from the most recent institution attended

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
- **Financial Aid:** provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: <http://www.fafsa.ed.gov>

For information on other scholarships and financial aid, visit the student financial services office online at <http://finaid.slu.edu>.

Learning Outcomes

Graduates of the program will be able to:

1. Graduates will be able to analyze data to formulate evidence-based decisions.
2. Graduates will be able to apply fundamental competencies from business functions.
3. Graduates will be able to evaluate organizational behavior at multiple levels.
4. Graduates will be able to apply leadership principles in multiple contexts.
5. Graduates will be able to evaluate ethical implications in organizational decision making.

Requirements

Code	Title	Credits
Core Requirements +		39
College core requirements (p. 2)		
Major Requirements		36
ORLD 1000	Foundations of Effective Leadership	
ORLD 1500	Organizational Research Methods	
ORLD 1800	Organizational Behavior, Work, and Wellbeing	
ORLD 2000	Organizational Foundations: Business Essentials	
ORLD 2500	Financial Concepts	
ORLD 2700	Human Resources and Personnel Management **	
ORLD 3300	Organizational Behavior and Team Effectiveness	
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	
ORLD 4000	Global Leadership and Organizational Behavior	
ORLD 4960	Leadership and Organizational Behavior Capstone	
Select 2 of the following:		
CMMK 3250	Strategic Communication Across Professional Settings	
CIS 1300	Information Systems and Technology	
ORLD 3000	Introduction to Entrepreneurship	
PMGT 1010	Fundamentals of Project Management	
PSYK 4250	Motivation & Self-Management	
PSYK 4450	Personal & Career Advancement	
Minor (or at least 21 credit hours at the 3000 or 4000 level)		18-24
General Electives		21-27
Total Credits		120

+ Students pursuing a degree in Leadership and Organizational Behavior are required to take the following courses as a part of their core curriculum:

- CIS 2850 Principles of Data Analysis
- CMMK 1210 Public Speaking in Organizational Life
- PSYK 1010 General Psychology

++ Academic credit will be awarded in replacement of ORLD 2700 by successful certification in Professional in Human Resource (PHR) or Senior Professional in Human Resources (SPHR).

Due to the Richard A. Chaifetz School of Business AACSB accreditation standards, School for Professional Studies students may not apply more than 30 credits of 'business related' courses toward their degree.

Continuation Standards

Students must maintain a minimum 2.00 GPA.

SPS Core Curriculum Requirements

Code	Title	Credits
Communication and Technology		9
PST 1500	Igniting Success: Jesuit Education and the Adult Learner	
CMMK 1210	Public Speaking in Org. Life	
ENGL 4005	Business and Professional Writing	
Critical Thinking and Problem Solving		6
CIS 2700	Discrete Methods and Models	
or CIS 2850	Principles of Data Analysis	
PHIL 1055	Intro to Phil: Self & Reality	
Ethics, Values & Spirituality		9
THEO 1005	Theological Foundations	
PHIL 2055	Ethics	
THEO/SPR	One additional THEO or SPR course	
Engaging the Human Experience		15
HUM 2000	Ethics of Writing	
HUM 1500	Engaging the Human Experience	
	<i>One Humanities course</i>	
ARTH 1005	Approaching the Arts	
ARTH 3805	Twentieth Century Art	
ENGL 2025	Intro to Literary Study	
ENGL 2605	Introduction to Short Fiction	
ENGL 3295	American Literary Traditions: Special Topics	
HIST 1115	Origins of the Modern World to 1500	
HIST 1125	Origins of the Modern World, 1500 to Present	
HIST 3485	U.S. Civil War and Reconstruction: 1850-1877	
HIST 3635	The Saint Louis Region	
PHIL 1055	Intro to Phil: Self & Reality	
PHIL 3605	Science and Religion	
SPR 3610	Spirituality: Work & Vocation	
SPR 4810	Spirituality, Peace & Justice	
THEO 2355	American Christianity	
<i>One Natural Science course</i>		
BIOL 1385	Introduction to Ecology and Evolution	
BIOL 1405	Biology of Health and Disease	
<i>One Social Science course</i>		
POLS 1105	Introduction to American Politics	
PSYK 1010	General Psychology	
PST 1900	Survey of Economics	
SOC 1105	Introduction to Sociology	
<i>One Diversity course</i>		
CIS 3150	Workplace Ethics	

CMMK 3650	Professional Communication Between Cultures	
OSTD 3205	Interpersonal Relations in Org	
PSYK 3330	Applied Personality	
SOC 1105	Introduction to Sociology	
Total Credits		39

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
PST 1500	Igniting Success: Jesuit Education and the Adult Learner	3
General Elective		3
Fall 2		
CIS 1150	Concepts & Applications of Technology	3
HUM 2000	Ethics of Writing	3
Credits		12
Spring		
Spring 1		
CMMK 1210	Public Speaking in Org. Life	3
CIS 2850	Principles of Data Analysis	3
Spring 2		
PHIL 1055	Intro to Phil: Self & Reality	3
ARTH 1005	Approaching the Arts	3
Credits		12
Summer		
HUM 1500	Engaging the Human Experience	3
General Elective		3
Credits		6
Year Two		
Fall		
Fall 1		
ORLD 1000	Foundations of Effective Leadership	3
General Elective		3
Fall 2		
ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
THEO 1005	Theological Foundations	3
Credits		12
Spring		
Spring 1		

ORLD 2000	Organizational Foundations: Business Essentials	3
Science Elective		3
Spring 2		
ORLD 3300	Organizational Behavior and Team Effectiveness	3
Minor Course		3
	Credits	12
Summer		
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
General Elective		3
	Credits	6
Year Three		
Fall		
Fall 1		
ORLD 1500	Organizational Research Methods	3
Humanities		3
Fall 2		
CIS 2300	Data-Driven Decision Making	3
PHIL 2055	Ethics	3
	Credits	12
Spring		
Spring 1		
ORLD 2500	Financial Concepts	3
Minor Course		3
Spring 2		
ORLD 2700	Human Resources and Personnel Management	3
Social Science		3
	Credits	12
Summer		
ORLD 4000	Global Leadership and Organizational Behavior	3
SPR/THEO		3
	Credits	6
Year Four		
Fall		
Fall 1		
Minor Course		3
ENGL 4005	Business and Professional Writing	3
Fall 2		
Major Elective		3
Minor Course		3
	Credits	12
Spring		
Spring 1		
Major Elective		3
Minor Course		3
Spring 2		
Minor Course		3

ORLD 4960	Leadership and Organizational Behavior Capstone	3
	Credits	12
Summer		
General Elective		3
General Elective		3
	Credits	6
	Total Credits	120

Contact Us

Apply for Admission (<https://www.slu.edu/online/becoming-a-student/apply.php>)

For additional admission questions, please call 314-526-2825 or email sps@slu.edu.