LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT, M.A.

Offered through Saint Louis University’s School for Professional Studies (https://www.slu.edu/online/), the Master of Arts in Leadership and Organizational Development curriculum will teach you the skills needed to work effectively as a self-aware, reflective change leader. You will learn to improve organizational dynamics through sound leadership and organizational development practices.

Through assessments, reflections and project-based learning, you will strengthen your leadership competencies while learning with a network of peers from around the world with a diverse range of academic and professional backgrounds. You can also earn a graduate certificate that complements a master’s degree, often without taking additional credits. This allows you to tailor the program to your specific interests.

As part of SLU’s School for Professional Studies, this 33-credit program offers technology-driven professionals like you a flexible option to meet your personal career goals. With multiple start terms, you can begin the master’s program in fall, spring or summer. All courses are offered in online and hybrid formats in eight-week terms, making advanced education more accessible for working professionals. You will join a community of academics and practitioners from around the world and from a wide range of academic and professional backgrounds, providing the opportunity to learn from a network of peers.

Careers

Organizations are searching for professionals capable of facilitating strategic change and who are fluent in designing cross-cultural interventions. Upon graduating from SLU’s leadership and organizational development program, students will be ready to navigate complex organizational systems and apply research to develop themselves, their employees and their organizations. Ultimately, through the leadership courses, students will develop a portable set of knowledge and skills that aren’t about how to perform their job but are about how to be a leader in their current job, their future job and all areas of their life.

Admission Requirements

- Completed application.
- Official transcript from a degree-granting institution.
- Most successful applicants have an undergraduate grade point average of 3.0 or better.
- At least two years of work experience is recommended (includes full-time and part-time employment, internships, co-ops and similar experiences).
- Three external reference evaluations (not required for certificates).
- Statement of professional goals (approximately 500 words suggested) articulating what attracted you to this program, and how a master’s degree in this field will benefit you in your present or future career.
- Resume or curriculum vitae.

Requirements for International Students

All admission policies and requirements for domestic students apply to international students along with the following:

- Applicants must demonstrate English language proficiency. Some examples of demonstrated English language proficiency include minimum score requirements for the following standardized tests:
  - Paper-based TOEFL: 550
  - Internet-based TOEFL: 80
  - IELTS: 6.5 or PTE: 54
- Academic records, in English translation, of students who have undertaken post-secondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Application and Assistantship Deadlines

Students should apply for the fall semester by August 6 and the spring semester by January 7.

Review Process

Applications are reviewed by program directors.

Apply Now (http://www.slu.edu/apply.php)

Scholarships and Financial Aid

For priority consideration for graduate assistantship, apply by Feb. 1.

For more information, visit the student financial services office online at http://finaid.slu.edu.

Learning Outcomes

1. Graduates will be able to apply organizational development theory in intervention design.
2. Graduates will be able to apply leadership competencies appropriate for a given situation or context.
3. Graduates will be able to apply program-specific knowledge to address practical problems using an ethical, evidence-based framework.
4. Graduates will be able to utilize argumentation skills appropriate for a given problem or context.

Requirements

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>Graduate Core Courses</strong></td>
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<tr>
<td>AA 5221</td>
<td>Applied Analytics &amp; Methods I</td>
<td>3</td>
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<tr>
<td>ORLD 5050</td>
<td>Ethical, Evidence-Based Decision Making</td>
<td>3</td>
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<tr>
<td><strong>Foundation Courses</strong></td>
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<td>ORLD 5000</td>
<td>Organizational Dynamics</td>
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<td>ORLD 5010</td>
<td>Contemporary Organizational Leadership</td>
<td>3</td>
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<td>ORLD 5250</td>
<td>Leading a Healthy Organization</td>
<td>3</td>
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<tr>
<td>ORLD 5350</td>
<td>Team Leadership</td>
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<tr>
<td>ORLD 5450</td>
<td>Leading Organizational Change</td>
<td>3</td>
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<td><strong>Electives</strong></td>
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<td>Select three of the following:</td>
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<tr>
<td>ORLD 5100</td>
<td>Prof Leadership Development</td>
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Saint Louis University Academic Catalog 2020-2021

ORLD 5150  Talent Mgmt & Development
ORLD 5550  Consulting and Facilitation Skills
ORLD 5650  Future-Focused Leadership
ORLD 5700  Advanced Evidence-Based Decision Making
Elective Student’s choice outside of program

Applied Research Project
ORLD 5961  Master’s Research Project I  1
ORLD 5962  Master’s Research Project II  1
ORLD 5963  Master’s Research Project III  1

Total Credits 33

Continuation Standards
Students must maintain a cumulative grade point average (GPA) of 3.00 in all graduate/professional courses.

Roadmap
Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course  Title  Credits

Year One
Fall
Fall 1
ORLD 5010  Contemporary Organizational Leadership  3

Fall 2
ORLD 5050  Ethical, Evidence-Based Decision Making  3

Spring
Spring 1
ORLD 5000  Organizational Dynamics  3

Spring 2
ORLD 5450  Leading Organizational Change  3

Summer
ORLD 5100  Prof Leadership Development  3
OR
ORLD 5250  Leading a Healthy Organization

Year Two
Fall
Fall 1
AA 5221  Applied Analytics & Methods I  3

Fall 2
ORLD 5350  Team Leadership  3

Spring
Spring 1
ORLD 5150  Talent Mgmt & Development  3
OR
ORLD 5550  Consulting and Facilitation Skills

Spring 2
ORLD 5650  Future-Focused Leadership  3
ORLD 5961  Master’s Research Project I  1

Summer
ORLD 5962  Master’s Research Project II  1

Credits 1

Year Three
Fall
Fall 1
ORLD 5700  Advanced Evidence-Based Decision Making  3

Fall 2
ORLD 5963  Master’s Research Project III  1

Credits 4

Total Credits 33

Contact Us
Apply for Admission (https://www.slu.edu/online/becoming-a-student/apply.php)

For additional admission questions, please call 314-526-2825 or email sps@slu.edu.