ORGANIZATIONAL DEVELOPMENT, POST-BACCALAUREATE CERTIFICATE

With a Graduate Certificate in Organizational Development from Saint Louis University's School of Professional Studies, you'll learn the organizational development principles and practices needed to facilitate systemic change and enhance overall effectiveness in your organization. The program will help you strengthen your consulting skills through a combination of coursework, peer interaction, and project-based learning.

As part of the School for Professional Studies, this 12-credit program offers working professionals like you a flexible option to meet your personal career goals. If you have obtained an undergraduate degree or higher, you may pursue a stand-alone certificate in Organizational Development. All courses are offered entirely online in 8-week terms through SLU online, making advanced education more accessible for working professionals.

If you complete the certificate, you also have the option of applying to the Master of Arts in Leadership and Organizational Development degree and, if accepted, have all of the certificate credits count toward the master’s degree.

Admission Requirements
- Completed application.
- Official transcript(s) from most recent institution attended.
- Most successful applicants have an undergraduate grade point average of 3.00 or better.
- At least two years of work experience is recommended (includes full-time and part-time employment, internships, co-ops and similar experiences).
- Statement of professional goals (approximately 500 words suggested) articulating: (1) what attracted you to this program, and (2) how a post-baccalaureate certificate in this field will benefit you in your present or future career.
- Resume or curriculum vitae.

Application Requirements
- Application form and fee
- Transcript(s)
- Résumé
- A 500-word personal statement articulating why a master’s degree is needed within present or future career and how the program will help meet that need.

Requirements for International Students
All admission policies and requirements for domestic students apply to international students along with the following:
- Demonstrate English Language Proficiency (http://catalog.slu.edu/academic-policies/office-admission/graduate/english-language-proficiency)
- Proof of financial support must include:
  - A letter of financial support from the person(s) or sponsoring agency funding the time at Saint Louis University
  - A letter from the sponsor’s bank verifying that the funds are available and will be for the duration of study at the University
  - Academic records, in English translation, of students who have undertaken postsecondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Application and Assistantship Deadlines
Students should apply for the fall semester by July 1 and for the spring semester by Jan. 3.

To be considered for an assistantship, apply by Feb. 1.

Review Process
Applications are reviewed by a committee of School for Professional Studies faculty members.

Apply Now (http://www.slu.edu/apply.php)

Scholarships and Financial Aid
For priority consideration for graduate assistantship, applicants should complete their applications by Feb. 1.

For more information, visit the student financial services office online at http://finaid.slu.edu.

Learning Outcomes
1. Graduates will be able to apply organizational development theory in intervention design.

Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ORLD 5000</td>
<td>Organizational Dynamics</td>
<td>3</td>
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<tr>
<td>ORLD 5450</td>
<td>Leading Organizational Change</td>
<td>3</td>
</tr>
<tr>
<td>ORLD 5550</td>
<td>Consulting and Facilitation Skills</td>
<td>3</td>
</tr>
<tr>
<td>ORLD 5650</td>
<td>Future-Focused Leadership</td>
<td>3</td>
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<tr>
<td>or ORLD 5250</td>
<td>Leading a Healthy Organization</td>
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Total Credits 12

Continuation Standards
Students must maintain a cumulative grade point average (GPA) of 3.00 in all graduate/professional courses.

Roadmap
Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their
advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

<table>
<thead>
<tr>
<th>Course Year One</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>Fall</strong></td>
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<tr>
<td>Fall 1</td>
<td>ORLD 5000 Organizational Dynamics</td>
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<td>Fall 2</td>
<td>ORLD 5450 Leading Organizational Change</td>
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<td><strong>Credits</strong></td>
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<tr>
<td><strong>Spring</strong></td>
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<td></td>
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<tr>
<td>Spring 1</td>
<td>ORLD 5550 Consulting and Facilitation Skills</td>
<td>3</td>
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<tr>
<td>Spring 2</td>
<td>ORLD 5250 Leading a Healthy Organization</td>
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<td><strong>Credits</strong></td>
<td><strong>6</strong></td>
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<td><strong>Total Credits</strong></td>
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<td><strong>12</strong></td>
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**Contact Us**

Apply for Admission (https://www.slu.edu/online/becoming-a-student/apply.php)

For additional admission questions please call (314) 526-2825 or email sps@slu.edu.