

ORGANIZATIONAL DEVELOPMENT, POST-BACCALAUREATE CERTIFICATE

With a graduate certificate in organizational development from Saint Louis University's School for Professional Studies, you'll learn the organizational development principles and practices needed to facilitate systemic change and enhance overall effectiveness in your organization. The program will help you strengthen your consulting skills through a combination of coursework, peer interaction, and project-based learning.

As part of the School for Professional Studies, this 12-credit program offers working professionals like you a flexible option to meet your personal career goals. If you have obtained an undergraduate degree or higher, you may pursue a stand-alone certificate in organizational development. All courses are offered entirely online in eight-week terms through SLU Online, making advanced education more accessible for working professionals.

If you complete the certificate, you also have the option of applying to the Master of Arts in Leadership and Organizational Development (<https://catalog.slu.edu/colleges-schools/professional-studies/leadership-organizational-development-ma/>) and, if accepted, have all of the certificate credits count toward the master's degree.

Careers

The organizational development graduate certificate is for professionals seeking to facilitate strategic change and design OD interventions. OD professionals work in careers focused on change management, human resources, and training and development.

Admission Requirements

- Completed application
- Official transcript(s) from the most recent institution attended
- Most successful applicants have an undergraduate grade point average of 3.00 or better
- At least two years of work experience is recommended (includes full-time and part-time employment, internships, co-ops and similar experiences)
- Statement of professional goals (approximately 500 words suggested) articulating what attracted you to this program, and how a master's degree in this field will benefit you in your present or future career
- Resume or curriculum vitae

Requirements for International Students

All admission policies and requirements for domestic students apply to international students along with the following:

• Demonstrate English language proficiency. Some examples of demonstrated English language proficiency include minimum score requirements for the following standardized tests:

- Paper-based TOEFL: 550
- Internet-based TOEFL: 80

- IELTS: 6.5
- PTE: 54

• Academic records, in English translation, of students who have undertaken postsecondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Application and Assistantship Deadlines

Students should apply for the fall semester by August 7, spring semester by January 1 and the summer semester by May 14.

Review Process

Applications are reviewed by program directors.

Apply Now (<http://www.slu.edu/apply.php>)

Scholarships and Financial Aid

For priority consideration for graduate assistantship, applicants should complete their applications by Feb. 1.

For more information, visit the student financial services office online at <http://finaid.slu.edu>.

Learning Outcomes

1. Graduates will be able to apply organizational development theory in intervention design.

Requirements

Code	Title	Credits
ORLD 5000	Organizational Dynamics	0,3
ORLD 5450	Leading Organizational Change	0,3
ORLD 5550	Consulting and Facilitation Skills	0,3
ORLD 5650 or ORLD 5250	Future-Focused Leadership Leading a Healthy Organization	0-3
Total Credits		0-12

Continuation Standards

Students must maintain a cumulative grade point average (GPA) of 3.00 in all graduate/professional courses.

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
ORLD 5000	Organizational Dynamics	3
Fall 2		
ORLD 5450	Leading Organizational Change	3
	Credits	6
Spring		
Spring 1		
ORLD 5550	Consulting and Facilitation Skills	3
Spring 2		
ORLD 5250	Leading a Healthy Organization	3
	Credits	6
	Total Credits	12

Contact Us

Apply for Admission (<https://www.slu.edu/online/becoming-a-student/apply.php>)

For additional admission questions, please call 314-526-2825 or email sps@slu.edu.