ORGANIZATIONAL DEVELOPMENT, POST-BACCALAUREATE CERTIFICATE

If you have already obtained a master’s degree or higher, or if you meet the program prerequisites, Saint Louis University offers a stand-alone certificate in organizational leadership that can be completed entirely online.

In SLU’s graduate certificate in organizational development, you will learn organizational development principles and practices to facilitate systemic change and enhance organizational effectiveness. You will strengthen your consulting skills by utilizing an organizational development approach, through project-based learning. Designed for working professionals, this program is offered in eight-week terms with online classes. It can be completed in two semesters (four eight-week terms) if you take one course at a time.

Curriculum Overview

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Careers

The Organizational Development Graduate Certificate is for professionals seeking to facilitate strategic change and design OD interventions. OD professionals work in careers focused on change management, human resources, and training and development.

Admission Requirements

- Minimum undergraduate GPA: 3.00
- Applicant must be employed on at least a part-time basis (20 hours or more per week) and have at least three years of work experience
- Completed coursework in the following areas:
  - At least one course in information systems/technology or a programming language.
  - At least one basic statistics or research methods course.
  - Skills in using business productivity software and understanding of basic level software installation and troubleshooting procedures.

Applicants who have a GPA that is less than 3.0 will be considered on a case-by-case basis, by considering the strength of the remaining components of their application.
Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ORLD 5000</td>
<td>Organizational Dynamics</td>
<td>3</td>
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<tr>
<td>ORLD 5450</td>
<td>Leading Organizational Change</td>
<td>3</td>
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<tr>
<td>ORLD 5550</td>
<td>Consulting and Facilitation Skills</td>
<td>3</td>
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<tr>
<td>ORLD 5650</td>
<td>Future-Focused Leadership</td>
<td>3</td>
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<tr>
<td>or ORLD 5250</td>
<td>Leading a Healthy Organization</td>
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Total Credits 12

Continuation Standards

Students must maintain a cumulative grade point average (GPA) of 3.00 in all graduate/professional courses.

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tr>
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<tr>
<td>Fall</td>
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<td>ORLD 5000 Organizational Dynamics</td>
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<td>Fall 2</td>
<td>ORLD 5450 Leading Organizational Change</td>
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Credits 6

Spring

Spring 1

ORLD 5550 Consulting and Facilitation Skills 3

Spring 2

ORLD 5250 Leading a Healthy Organization 3

Credits 6

Total Credits 12