ORGANIZATIONAL LEADERSHIP, CERTIFICATE

Saint Louis University's organizational leadership certificate, available completely online through the School for Professional Studies, complements a major field of study by developing the knowledge, skills, and experience needed to assume leadership and administrative roles in corporate or not-for-profit settings.

This professional leadership program allows students to become proficient at workplace communication, developing interpersonal and team relationships, flexing leadership styles and overseeing organizational functions.

Students may choose this 21-credit program as a stand-alone certificate.

Careers

SLU's program in organizational leadership provides students with the knowledge and skills they need to advance their career and pursue jobs such as project team leader, supervisor, department director, corporate trainer, events coordinator and human resource administrator.

Admission Requirements

- Age: 22 years or older
- Work Experience: at least 3 years or the equivalent
- Education: high school diploma or composite GED score of at least 2250
- Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
- Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)

Admission Procedures

Step 1 – Complete Application

Complete the application for admission online at https://www.slu.edu online. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 – Request official Transcripts

Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor's degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 – Meet with Admissions Counselor

Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
- Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: http://www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at http://finaid.slu.edu.

Gainful Employment Disclosure

The U.S. Department of Education requires (per 34 CRF Part 668) that all institutions participating in the federal Title IV student financial assistance programs (Pell Grants, federal student loans, etc.) publicly disclose certain data regarding all academic programs designated as "Gainful Employment" programs per DOE definitions.

Gainful Employment Disclosure

Learning Outcomes

1. Graduates will develop effective problem solving and critical thinking skills as applicable to academic and professional contexts and demonstrate aptitude for scientific inquiry.
2. Graduates will be able to demonstrate the ability to initiate, develop, and maintain relationships in multicultural professional contexts.
3. Graduates will be able to make oral presentations suitable for academic and professional audiences.
4. Graduates will be able to apply theory and research in the areas of team structure, processes, and performance outcomes.
5. Graduates will be able to describe the role of ethics in decision-making in multicultural, professional organizations.
6. Graduates will be able to critique historical and contemporary approaches to leadership and leadership styles.

Requirements

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CMMK 3250</td>
<td>Strategic Communication Across Professional Settings</td>
<td>3</td>
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OSTD 3205  Interpersonal Relations in Org  3
OSTD 3305  Team Dynamics  3
OSTD 4105  Concepts and Theories of Leadership  3
OSTD 4805  Organizational Theory & Practice  3

**Elective Courses**
Select two of the following:  6

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>CMMK 4150</td>
<td>Public Relations Principles and Practices</td>
</tr>
<tr>
<td>CMMK 4270</td>
<td>Advertising Principles and Practices</td>
</tr>
<tr>
<td>PST 3100</td>
<td>Accounting Concepts for Professionals</td>
</tr>
<tr>
<td>PST 3200</td>
<td>Human Resources in Orgs</td>
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<td>PST 3300</td>
<td>Legal issues in Organizations</td>
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<td>PST 3400</td>
<td>Marketing Strategies in Orgs</td>
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<tr>
<td>PSYK 4760</td>
<td>Training &amp; Development</td>
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<td>PSYK 4770</td>
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<td>PSYK 4250</td>
<td>Motivation &amp; Self-Management</td>
</tr>
<tr>
<td>PSYK 4450</td>
<td>Personal &amp; Career Advancement</td>
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Total Credits  21

**Continuation Standards**
Students must maintain a minimum 2.00 GPA.