

ORGANIZATIONAL LEADERSHIP AND TECHNOLOGY, B.S.

Learn to lead employees to innovate and implement solutions to complex technological challenges in business through Saint Louis University's School for Professional Studies. Coursework in the Bachelor of Science in Organizational Leadership and Technology program combines the study of computer information systems with coursework in organizational leadership and behavior. By taking courses that span both areas, you will be better prepared to lead and manage in complex technological work environments.

Curriculum Overview

As part of the School for Professional Studies, this 120-credit degree program offers future and current leaders like you a flexible option to meet your personal career goals. With six accelerated, eight-week terms each year offered by SLU online, you can begin working toward your degree at any time, making advanced education more accessible for working professionals.

Careers

SLU's organizational leadership and technology program is unique in that it combines an organizational leadership program and a technology management program into one well-rounded educational experience.

Large-scale employers of organizational leadership and technology employees include computer systems design firms, insurance and financial firms, government agencies, business management organizations and manufacturers.

Admission Requirements

The School for Professional Studies welcomes adult learners whose educational journey has been interrupted by life's circumstances. This includes individuals with at least one of the following characteristics:

- Delayed enrollment in post-secondary education
- Attends part-time for at least part of the academic year
- Works full-time (35 hours or more/week) while enrolled
- Financial independence, has dependents other than a spouse, is a single parent, or has other demands that make traditional education less feasible

Application Requirements

- **Work Experience:** At least three years or the equivalent. Work experience may include a full-time/part-time job, internship, volunteer work, or comparable experiences.
- **Education:** High school diploma or composite GED score of at least 2250.
- **Coaching session:** Successful completion of a meeting with an academic coach (this can be done virtually or on campus).
- **Grade Point Average:** Minimum transfer cumulative GPA of 2.5 (unless qualified for conditional admittance).
- **Transcript:** An official transcript from the most recent institution attended.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** Scholarships are awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
- **Financial Aid:** Financial aid is provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at <http://www.fafsa.ed.gov>.

For information on other scholarships and financial aid, visit the student financial services office online at <http://finaid.slu.edu>.

Active Military and Veterans and First Responders

Honorably discharged veterans, active-duty military members, reserve members and first responders qualify for a reduced tuition rate of \$295 per credit hour for any undergraduate program offered through the School for Professional Studies.

Learning Outcomes

1. Graduates will be able to describe the functions and interrelationships of the key units of an organization.
2. Graduates will be able to analyze a problem and identify the computing requirements appropriate to its solution.
3. Graduates will be able to analyze the local and global impact of computing on individuals, organizations and society.
4. Graduates will be able to describe the role of ethics in decision-making in multicultural, professional organizations.
5. Graduates will be able to critique historical and contemporary approaches to leadership and leadership styles.

Requirements

Code	Title	Credits
Core Requirements		39
College core requirements (p. 2)		
Major Requirements		
<i>Organizational Leadership Courses</i>		24
ORLD 1000	Foundations of Effective Leadership	
ORLD 1800	Organizational Behavior, Work, and Wellbeing	
ORLD 2000	Organizational Foundations: Business Essentials	
ORLD 2700	Human Resources and Personnel Management	
ORLD 3300	Organizational Behavior and Team Effectiveness	
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	
ORLD 4000	Global Leadership and Organizational Behavior	
ORLD 2500	Financial Concepts	
<i>Technology Courses</i>		24
CIS 1300	Information Systems and Technology	
CIS 1600	Introduction to Programming	
CIS 2300	Data-Driven Decision Making	

CIS 3000	System Analysis and Design
CIS 3150	Workplace Ethics
CIS 3250	Cybersecurity Principles
CIS 3300	Database Analysis and Design
CIS 3850	Analytics and Visualizations
General Electives	33
Total Credits	120

Continuation Standards

Students must maintain a minimum 2.00 GPA.

SPS Core Curriculum Requirements

Code	Title	Credits
Communication and Technology		
9		
PST 1500	Igniting Success: Jesuit Education and the Adult Learner	
CMMK 1210	Public Speaking in Org. Life	
ENGL 4005	Business and Professional Writing	
Critical Thinking and Problem Solving		
6		
CIS 2700	Discrete Methods and Models	
	or CIS 2850 Principles of Data Analysis	
PHIL 1055	Intro to Phil: Self & Reality	
Ethics, Values & Spirituality		
9		
THEO 1005	Theological Foundations	
PHIL 2055	Ethics	
THEO/SPR	One additional THEO or SPR course	
Engaging the Human Experience		
15		
HUM 2000	Ethics of Writing	
HUM 1500	Engaging the Human Experience	
<i>One Humanities course</i>		
HUM 1930	Special Topics	
ARTH 3805	Twentieth Century Art	
ENGL 2025	Intro to Literary Study	
ENGL 2605	Introduction to Short Fiction	
ENGL 3295	American Literary Traditions: Special Topics	
HIST 1115	Origins of the Modern World to 1500	
HIST 1125	Origins of the Modern World, 1500 to Present	
HIST 3485	U.S. Civil War and Reconstruction: 1850-1877	
HIST 3635	The Saint Louis Region	
PHIL 1055	Intro to Phil: Self & Reality	
PHIL 3605	Science and Religion	
SPR 3610	Spirituality: Work & Vocation	
SPR 4810	Spirituality, Peace & Justice	
THEO 2355	American Christianity	
<i>One Natural Science course</i>		
BIOL 1385	Introduction to Ecology and Evolution	
BIOL 1405	Biology of Health and Disease	
<i>One Social Science course</i>		
POLS 1105	Introduction to American Politics	
PSYK 1010	General Psychology	
PST 1900	Survey of Economics	
SOC 1105	Introduction to Sociology	

<i>One Diversity course</i>		
CIS 3150	Workplace Ethics	
CMMK 3650	Professional Communication Between Cultures	
PSYK 3330	Applied Personality	
SOC 1105	Introduction to Sociology	
Total Credits		39

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
PST 1500	Igniting Success: Jesuit Education and the Adult Learner	3
General Elective		3
Fall 2		
CIS 1150	Concepts & Applications of Technology	3
HUM 2000	Ethics of Writing	3
Credits		12
Spring		
Spring 1		
CMMK 1210	Public Speaking in Org. Life	3
CIS 1300	Information Systems and Technology	3
Spring 2		
CIS 1600	Introduction to Programming	3
THEO 1005	Theological Foundations	3
Credits		12
Summer		
HUM 1500	Engaging the Human Experience	3
CIS 2700	Discrete Methods and Models	3
Credits		6
Year Two		
Fall		
Fall 1		
ORLD 1000	Foundations of Effective Leadership	3
ARTH 1005	Approaching the Arts	3
Fall 2		
CIS 2850	Principles of Data Analysis	3
Humanities Elective		3
Credits		12
Spring		
Spring 1		

ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
PHIL 1055	Intro to Phil: Self & Reality	3
Spring 2		
CIS 3300	Database Analysis and Design	3
Natural Science Elective		3
Credits		12
Summer		
CIS 3150	Workplace Ethics	3
General Elective		3
Credits		6
Year Three		
Fall		
Fall 1		
CIS 3000	System Analysis and Design	3
General Elective		3
Fall 2		
ORLD 2500	Financial Concepts	3
PHIL 2055	Ethics	3
Credits		12
Spring		
Spring 1		
ORLD 2700	Human Resources and Personnel Management	3
THEO/SPR 3000/4000		3
Spring 2		
CIS 3250	Cybersecurity Principles	3
Humanities Elective		3
Credits		12
Summer		
ENGL 4005	Business and Professional Writing	3
General Elective		3
Credits		6
Year Four		
Fall		
Fall 1		
CIS 3300	Database Analysis and Design	3
General Elective		3
Fall 2		
ORLD 3300	Organizational Behavior and Team Effectiveness	3
PST 3200	Human Resources in Orgs	3
Credits		12
Spring		
Spring 1		
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
General Elective		3
Spring 2		
ORLD 4000	Global Leadership and Organizational Behavior	3
CIS 4100	Technology Strategy and Decision Making	3
Credits		12

Summer

General Elective	3	
General Elective	3	
Credits		6
Total Credits		120

Contact Us

Apply for Admission (<https://www.slu.edu/online/becoming-a-student/apply.php>)

For additional admission questions, please call 314-526-2825 or email sps@slu.edu.

2+SLU

2+SLU programs are formal transfer agreements for students seeking an associate degree at a partner institution.

- Organizational Leadership and Technology, B.S. (Jeffco 2+SLU)
- Organizational Leadership and Technology, B.S. (STLCC 2+SLU)