ORGANIZATIONAL LEADERSHIP AND TECHNOLOGY, B.S.

Learn to lead employees to innovate and implement solutions to complex technological challenges in business through the Bachelor of Science in Organizational Leadership and Technology program at Saint Louis University's School for Professional Studies.

Coursework in this program combines the study of computer information systems with organizational leadership and behavior. By taking courses in both areas, you will be better prepared to lead and manage in complex technological work environments.

As part of the School for Professional Studies, this 120-credit degree program offers future and current leaders like you a flexible option to meet your personal career goals. With six accelerated, eight-week terms each year provided by SLU online, you can begin working toward your degree at any time, making advanced education more accessible for working professionals.

Faculty

As a student in the School for Professional Studies at Saint Louis University, you'll learn from exceptional faculty who are leading experts in their fields. They bring real-world knowledge to the classroom and are dedicated to your professional success. Learn more on our faculty page (https://www.slu.edu/professional-studies/contact-us/faculty/).

Careers

SLU’s organizational leadership and technology program combines an organizational leadership program and a technology management program into one well-rounded educational experience.

Large-scale employers of organizational leadership and technology employees include computer systems design firms, insurance and financial firms, government agencies, business management organizations and manufacturers.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships**: Scholarships are awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships (https://www.slu.edu/professional-studies/becoming-a-student/tuition-scholarships-aid/) and awards specifically for new students.

- **Financial Aid**: Financial aid is provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Federal Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at https://studentaid.gov/h/applying-for-aid/financial-aid/fafsa/. For information on other scholarships and financial aid, visit the student financial services office online at https://www.slu.edu/financial-aid/.

Active Military and Veterans and First Responders

Honorable discharged veterans, active-duty military members, reserve members and first responders qualify for a reduced tuition rate of $295 per credit hour for any undergraduate program offered through the School for Professional Studies.

Learning Outcomes

1. Graduates will be able to describe the functions and interrelationships of the key units of an organization.
2. Graduates will be able to analyze a problem and identify the computing requirements appropriate to its solution.
3. Graduates will be able to analyze the local and global impact of computing on individuals, organizations and society.
4. Graduates will be able to describe the role of ethics in decision-making in multicultural, professional organizations.
5. Graduates will be able to critique historical and contemporary approaches to leadership and leadership styles.

Requirements

**Admission Requirements**

- **Completed application**
- **High school diploma or composite GED score of at least 2250**
- **Minimum transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)**
- **Official transcript from the most recent institution attended**

Upon admission, a new student must successfully complete a virtual meeting with their academic coach to be enrolled in first-term coursework.

The School for Professional Studies welcomes adult learners who are seeking an undergraduate education after life circumstances interrupted their educational journey. Adult life circumstances, for the purposes of admission, would include individuals with at least one of the following characteristics:

- Delayed enrollment in post-secondary education
- Attends part-time for at least part of the academic year
- Works full-time (35 hours or more/week) while enrolled
- Is financially independent
- Has dependents other than a spouse
- Is a single parent
- Has other demands that make traditional education less feasible

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td></td>
<td><strong>University Undergraduate Core</strong></td>
<td>32-35</td>
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<tr>
<td>ORLD 1000</td>
<td>Foundations of Effective Leadership</td>
<td></td>
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<tr>
<td>ORLD 1800</td>
<td>Organizational Behavior, Work, and Wellbeing</td>
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<td>ORLD 2000</td>
<td>Organizational Foundations: Business Essentials</td>
<td></td>
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<tr>
<td>ORLD 2500</td>
<td>Financial Concepts</td>
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<tr>
<td>ORLD 2700</td>
<td>Human Resources and Personnel Management</td>
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<tr>
<td>ORLD 3300</td>
<td>Organizational Behavior and Team Effectiveness</td>
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<tr>
<td>ORLD 3800</td>
<td>Leadership Context: Culture, Structure, and Strategy</td>
<td></td>
</tr>
<tr>
<td>ORLD 4000</td>
<td>Global Leadership and Organizational Behavior</td>
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**Technology Courses** 24

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tr>
<td>CIS 1375</td>
<td>Information Systems and Technology</td>
<td></td>
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<tr>
<td>CIS 1600</td>
<td>Introduction to Programming</td>
<td></td>
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<tr>
<td>CIS 2300</td>
<td>Data-Driven Decision Making</td>
<td></td>
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<td>CIS 3000</td>
<td>System Analysis and Design</td>
<td></td>
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<tr>
<td>CIS 3150</td>
<td>Workplace Ethics</td>
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<td>CIS 3250</td>
<td>Cybersecurity Principles</td>
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<td>CIS 3300</td>
<td>Database Analysis and Design</td>
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<td>CIS 3850</td>
<td>Analytics and Visualizations</td>
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**General Electives** 37-40

**Total Credits** 120

### Continuation Standards

Students must maintain a minimum 2.00 GPA.

### Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

#### Course Title Credits

##### Year One

**Fall**

- General Elective 3
- CORE Requirement 3

**Fall 2**

- CORE Requirement 3
- CORE Requirement 3

**Credits** 12

**Spring**

- CIS 1375 Information Systems and Technology 3
- CORE Requirement 3

**Spring 2**

- CIS 1600 Introduction to Programming 3
- CORE Requirement 3

**Credits** 12

**Summer**

- General Elective 3
- CORE Requirement 3

**Credits** 6

##### Year Two

**Fall**

- ORLD 1000 Foundations of Effective Leadership 3
- CORE Requirement 3

**Fall 2**

- CORE Requirement 3
- CORE Requirement 3

**Credits** 12

**Spring**

**Spring 1**

- ORLD 1800 Organizational Behavior, Work, and Wellbeing 3
- CORE Requirement 3

**Spring 2**

- CIS 3300 Database Analysis and Design 3
- CORE Requirement 3

**Credits** 12

**Summer**

- CIS 3150 Workplace Ethics 3
- General Elective 3

**Credits** 6

##### Year Three

**Fall**

- CIS 3000 System Analysis and Design 3
- General Elective 3

**Fall 2**

- ORLD 2500 Financial Concepts 3
- CORE Requirement 3

**Credits** 12

**Spring**

**Spring 1**

- ORLD 2700 Human Resources and Personnel Management 3
- CORE Requirement 3

**Spring 2**

- CIS 3250 Cybersecurity Principles 3
- Humanities Elective 3

**Credits** 12

**Summer**

- General Elective 3
- CORE Requirement 3

**Credits** 6

##### Year Four

**Fall**

- CIS 3300 Database Analysis and Design 3
- General Elective 3

**Fall 2**

- ORLD 3300 Organizational Behavior and Team Effectiveness 3

**Credits** 6
### Organizational Leadership and Technology, B.S. 2022-2023

<table>
<thead>
<tr>
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<td>PST 3200</td>
<td>Human Resources in Orgs</td>
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**Credits**: 12

**Spring**

**Spring 1**

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<tr>
<td>ORLD 3800</td>
<td>Leadership Context: Culture, Structure, and Strategy</td>
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**Credits**: 12

**Spring 2**

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<tbody>
<tr>
<td>ORLD 4000</td>
<td>Global Leadership and Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>CIS 4100</td>
<td>Technology Strategy and Decision Making</td>
<td>3</td>
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</table>

**Credits**: 12

**Summer**

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<tr>
<th>Course Code</th>
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<tr>
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<td>General Elective</td>
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<tr>
<td></td>
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**Credits**: 6

**Total Credits**: 120

### 2+SLU

2+SLU programs are formal transfer agreements for students seeking an associate degree at a partner institution.

- Organizational Leadership and Technology, B.S. (Jeffco 2+SLU)
- Organizational Leadership and Technology, B.S. (STLCC 2+SLU)