ORGANIZATIONAL STUDIES, B.A.

Offered completely online through the School of Professional Studies, Saint Louis University’s Bachelor of Arts in Organizational Studies prepares career-minded students to assume professional roles in corporate or not-for-profit settings in the private or public sector.

SLU’s B.A. in organizational studies degree program is particularly well suited for students interested in career advancement into administrative, supervisory, and leadership positions or for those considering a career change.

All courses in the program provide practical application to the workplace and are taught by faculty who are also working professionals.

Students will:
- Develop skills needed on the individual, group and organizational level
- Enhance communication, critical thinking, problem-solving and ethical decision-making skills
- Explore interpersonal relations, group dynamics and skills needed to lead a diverse workforce

Curriculum Overview

Coursework covers the structure, culture and legal environment of organizations, as well as marketing, economics, accounting and human resource management.

Students can also select any of the School for Professional Studies minors or design a customized emphasis of at least 21 advanced elective credits, allowing students to specialize in an area of professional interest. Popular minors within the organizational studies program include strategic communications, industrial psychology, project management, contract management and hospitality management.

Careers

SLU’s organizational studies program provides students with the knowledge and skills they need to advance their career and pursue jobs such as project team leader, supervisor, department director, corporate trainer, events coordinator and human resource administrator.

Admission Requirements

- Age: 22 years or older
- Work Experience: at least 3 years or the equivalent
- Education: high school diploma or composite GED score of at least 2250
- Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
- Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)

Admission Procedures

Step 1 — Complete Application

Complete the application for admission online at https://www.slu.edu/online. Applications are accepted and processed on a rolling basis.

Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts

Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor

Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
- Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: http://www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at http://finaid.slu.edu.

Active Military and Veterans

Students may be eligible for a reduced tuition rate of $410 per credit for this program. In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Learning Outcomes

1. Graduates will be able to describe the functions and interrelationships of the key units of an organization.
2. Graduates will be able to interpret scholarly literature in professional writing.
3. Graduates will be able to make oral presentations suitable for academic and professional audiences.
4. Graduates will be able to propose solutions for multi-dimensional organizational problems.
5. Graduates will be able to describe the role of ethics in decision-making in multicultural, professional organizations.
6. Graduates will be able to critique historical and contemporary approaches to leadership and leadership styles.

Requirements

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Due to the Richard A. Chaifetz School of Business AACSB accreditation standards, School for Professional Studies students may not apply more than 30 credits of "business related" courses toward their degree.

Continuation Standards

Students must maintain a minimum 2.00 GPA.

SPS Core Curriculum Requirements

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One Natural Science course

| BIOL 1385 | Introduction to Ecology and Evolution          |         |
| BIOL 1405 | Biology of Health and Disease                  |         |
| BIOL 3305 | The Biology of Plants and Animals              |         |
| BIOL 3415 | Concepts in Ecology                            |         |

One Social Science course

| POLS 1105 | Introduction to American Politics              |         |
| PSYK 1010 | General Psychology                             |         |
| PST 1900 | Survey of Economics                            |         |
| SOC 1105 | Introduction to Sociology                      |         |

One Diversity course

| CIS 3150 | Workplace Ethics                               |         |
| CMMK 3650 | Professional Communication Between Cultures    |         |
| ENGL 3330 | World Literary Traditions III                  |         |
| ENGL 3540 | Literature of the African Diaspora             |         |
| HMGT 3100 | International Travel & Tourism                 |         |
| OSTD 3205 | Interpersonal Relations in Org                 |         |
| PSYK 3330 | Applied Personality                            |         |
| SOC 1105 | Introduction to Sociology                      |         |
| THEO 3795 | Studies in Non-Christian Religious Traditions  |         |
| SPR 3840 | Women, Religion & Spirituality                 |         |

Total Credits 39
### Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

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