HEALTH CARE LEADERSHIP AND WORKFORCE EXCELLENCE, POST-BACCALAUREATE CERTIFICATE

Saint Louis University's health care leadership and workforce excellence certificate is an important option for students. The health care workforce is perhaps the most significant challenge facing health care organizations today, with a nursing shortage today and an impending physician shortage in the coming years. This SLU certificate will help students better understand the sources of the problem and to identify sustainable solutions.

Admissions Requirements

- Completed application (SOPHAS Express)
- Undergraduate degree (applicants with 3.0 GPA or better see more success)
- Official transcript from a degree-granting institution
- Professional goal statement (about 500 words)
- Resume or curriculum vitae
- The GRE is not required

Requirements for International students

Along with the general admission requirements above, the following must be provided by prospective international students:

- Demonstration of English Language Proficiency Some examples of demonstrated English language proficiency include minimum score requirements for the following standardized tests:
  - Paper-based TOEFL: 550
  - Internet-based TOEFL: 80
  - IELTS: 6.5
  - PTE: 54
  - Duolingo: 110
- Academic records, in English translation, for post-secondary studies outside the United States. These must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Tuition

Tuition	Cost Per Credit
Graduate Tuition	$1,450

Additional charges may apply. Other resources are listed below:

Information on Tuition and Fees (https://catalog.slu.edu/academic-policies/student-financial-services/tuition/)

Miscellaneous Fees (https://catalog.slu.edu/academic-policies/student-financial-services/fees/)

Information on Summer Tuition (https://catalog.slu.edu/academic-policies/student-financial-services/tuition-summer-current/)

Learning Outcomes

- Know best practices for selecting, retraining, and managing workers to sustain the organization as an employer of choice.
- Recognize the ethical and legal dimensions of common health care management challenges and utilize skills in resolving ethical dilemmas.
- Recognize their own and others' leadership strengths and opportunities for improvement and understand the best steps to take for growth.

Requirements

Code	Title	Credits
Required Courses		
HMP 5300	Management of Health Care Organizations	3
HMP 5380	Optimizing Human Resources for Health Care	3
HMP 5420	Growing as a Leader in Health Care	3
Health Law		**3**
Choose one course		
HMP 5400	Legal Aspects of Health Services Management	
HMP 5410	Centering Health Care Leadership in Ethics and Law	
Total Credits		**12**

Roadmap

This roadmap is just one example of a semester-by-semester plan of study for this program. There are other plans students can and do take. The plan of study for each particular student is established in consultation with each student's academic advisor; *this roadmap does not replace academic advising appointments.*

Roadmap notes:

- This Roadmap assumes full-time enrollment unless otherwise noted.
- Courses/Milestones marked with an "!" are critical and must be completed in the semester listed in the Roadmap to ensure a timely graduation.
- Course availability and sequencing are subject to change.

Online Option

Course	Title	Credits
Year One		
Fall		
HMP 5300	Management of Health Care Organizations (❗)	3
HMP 5410	Centering Health Care Leadership in Ethics and Law (❗)	3
	Credits	**6**
Spring		
HMP 5380	Optimizing Human Resources for Health Care	3

HMP 5420	Growing as a Leader in Health Care	3
	Credits	**6**
	Total Credits	**12**

Residential Option

Course	Title	Credits
Year One		
Fall		
HMP 5300	Management of Health Care Organizations	3
	Credits	**3**
Year Two		
Fall		
HMP 5400	Legal Aspects of Health Services Management	3
	Credits	**3**
Spring		
HMP 5420	Growing as a Leader in Health Care	3
HMP 5380	Optimizing Human Resources for Health Care	3
	Credits	**6**
	Total Credits	**12**

Contact Us

Apply for Admission (https://sophas.liaisoncas.com/applicant-ux/#/deeplink/programSearch/organization/6425937835738032128)

For questions about applying to one of our graduate programs, contact the College for Public Health and Social Justice admissions via cphsjgrad@slu.edu.