

HEALTH MANAGEMENT, B.S.

Student Handbook (<https://sites.google.com/slu.edu/mycphsj-intranet/home/undergraduate-students/academic-resources/?authuser=1>)

Saint Louis University's B.S. in Health Management is offered through the College for Public Health and Social Justice (<https://www.slu.edu/public-health-social-justice/>), which is accredited by the Council on Education for Public Health. Health management is a major for SLU students interested in business, health care, and community health and wellness.

Health care delivery is highly complex, and there is a need for trained individuals who can recommend, implement, operate and evaluate changes to the system. Decisions made by health care executives help improve the lives of millions of people every day.

A degree in health management from SLU educates students about the business side of public health and health care, built upon a foundation in Jesuit-based liberal arts, business and public policy.

- **Health systems knowledge.** SLU's health management degree provides unique insight into the evolving priorities of the health industry, from individualized treatment to integrated preventative care.
- **Health care impact.** Health management majors gain knowledge and skills vital to understanding the health care system's role in implementing policies and processes that impact the complex challenges facing the health of communities.
- **Employment outlook.** A health management degree empowers students to pursue multiple career options and graduate degree paths, which can open doors to executive-level careers.
- **Pre-medical students.** Pre-med students benefit greatly from a health management degree as they understand the organizational systems in which they work.
- **Medallion Program.** Designed for first-year students in all CPHSJ majors, this program connects first-year students with each other, their major, and the college through social, academic enhancement, professional development events, and faculty mentoring.

Additional degree options include:

- Accelerated program (<https://catalog.slu.edu/colleges-schools/public-health-social-justice/undergraduate-programs/health-administration-accelerated/#text>) for students who wish to earn a B.S. in Health Management in four years and a Master of Health Administration (M.H.A.) with one additional year of study; students apply to this program during their fifth semester of study
- Pre-med track for students interested in going to medical school
- Medical Scholars track for students in the Medical Scholars Program (<https://www.slu.edu/scholars/medical-scholars/>)
- Honors courses for students in the Honors Program (<https://www.slu.edu/honors/>)

Curriculum Overview

SLU's health management major contains 39 credits of major courses that focus on the business elements of health systems, including marketing, finance, human resources, organization and strategic planning. Classes cover topics including health care economics,

management of health care organizations, health care financial management, business sectors in health care, population health, biostatistics and epidemiology.

SLU's health management curriculum prepares students to:

- Describe the impact of social, cultural, economic, financial and political factors on health care organizations.
- Understand and explain the application of relevant information technology, including databases, in health care.
- Identify and articulate the diverse values and needs of relevant stakeholders.
- Apply the principles and core functions of management and decision theory.

Case studies and group work prepare students to work in teams and as leaders responsible for decision-making in all areas of the health care industry. Through career development activities integrated into coursework, students are exposed to the philosophical approaches, leadership styles, policy processes and decision-making strategies used by successful health care management executives, health policymakers, and health policy analysts across the spectrum of the health sector.

Major pre-requisite courses, the University Core curriculum, and general electives fulfill the remainder of the 120 credits required for graduation. Many students use their elective courses to pursue secondary majors, minors or pre-med requirements.

Fieldwork and Research Opportunities

Many local and national organizations are eager to involve students studying health management in their work. Students are encouraged to participate in internships to enhance their learning experiences at Saint Louis University. Internships can be completed on a volunteer basis or for general elective academic credit. Health management students have interned at SSM Health Cardinal Glennon Children's Hospital, SSM Health Saint Louis University Hospital, Barnes-Jewish Hospital, Blue Cross Blue Shield, Ronald McDonald House, Express Scripts and more.

Saint Louis University has a strong service-learning component. Students can embody the institution's Jesuit mission (<https://www.slu.edu/about/catholic-jesuit-identity/>) by using the knowledge they gain in the classroom to serve others. Service learning also provides valuable field experience and helps health management students connect with the St. Louis community.

Students can volunteer at health care providers and agencies that serve underprivileged communities, assist faculty with research projects and apply to national internships and summer programs in health management. Students can also join student organizations on campus to get to know other health management students and engage in additional service, networking and leadership opportunities.

Careers

Careers for graduates with a degree in health management exist in health-focused organizations, industry and clinical settings. The need for a trained health management workforce will increase to meet the needs of a growing world population and ever-changing health care systems.

A career in health management offers job opportunities that can suit various interests and skills. Graduates of the College for Public Health and Social Justice are employed in settings including:

- Consulting firms
- Consumer advocacy organizations
- Emergency preparedness organizations
- Federal, state, and local health agencies
- Hospitals and integrated health care systems
- Long-term care facilities and health insurance companies
- Medical service organizations
- Physician management organizations
- Private business and industry
- University and private research centers

Admission Requirements

Begin Your Application (<http://www.slu.edu/apply.php>)

Saint Louis University also accepts the Common Application.

Freshman

All applications are thoroughly reviewed with the highest degree of individual care and consideration to all credentials that are submitted. Solid academic performance in college preparatory coursework is a primary concern in reviewing a freshman applicant's file.

To be considered for admission to any Saint Louis University undergraduate program, applicants must be graduating from an accredited high school, have an acceptable HiSET exam score or take the General Education Development (GED) test.

Transfer

Applicants must be a graduate of an accredited high school or have an acceptable score on the GED.

Students who have attempted fewer than 24 semester credits (or 30 quarter credits) of college credit must follow the above freshmen admission requirements. Students who have completed 24 or more semester credits (or 30 quarter credits) of college credit must submit transcripts from all previously attended college(s).

In reviewing a transfer applicant's file, the Office of Admission holistically examines the student's academic performance in college-level coursework as an indicator of the student's ability to meet the academic rigors of Saint Louis University. Where applicable, transfer students will be evaluated on any courses outlined in the continuation standards of their preferred major.

International Applicants

All admission policies and requirements for domestic students apply to international students along with the following:

- Demonstrate English Language Proficiency (<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/english-language-proficiency/>)
- Proof of financial support must include:
 - A letter of financial support from the person(s) or sponsoring agency funding the time at Saint Louis University
 - A letter from the sponsor's bank verifying that the funds are available and will be so for the duration of study at the University
- Academic records, in English translation, of students who have undertaken postsecondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the

grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Tuition

| Tuition | Cost Per Year |
|-----------------------|---------------|
| Undergraduate Tuition | \$52,260 |

Additional charges may apply. Other resources are listed below:

Net Price Calculator (<https://www.slu.edu/financial-aid/tuition-and-costs/calculator.php>)

Information on Tuition and Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition/>)

Miscellaneous Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/fees/>)

Information on Summer Tuition (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition-summer/>)

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** Scholarships are awarded based on academic achievement, service, leadership and financial need.
- **Financial Aid:** Financial aid is provided through grants and loans, some of which require repayment.

Saint Louis University makes every effort to keep our education affordable. In fiscal year 2022, 99% of first-time freshmen and 90% of all students received financial aid (<https://www.slu.edu/financial-aid/>) and students received more than \$445 million in aid University-wide.

For priority consideration for merit-based scholarships, apply for admission by December 1 and complete a Free Application for Federal Student Aid (FAFSA) by March 1.

For information on other scholarships and financial aid, visit www.slu.edu/financial-aid (<https://www.slu.edu/financial-aid/>).

Accreditation

Saint Louis University's College for Public Health and Social Justice is fully accredited by the Council on Education for Public Health (CEPH). To see our most recent accreditation documentation, please visit the College for Public Health and Social Justice website (<https://www.slu.edu/public-health-social-justice/>). (<https://www.slu.edu/public-health-social-justice/about/accreditation.php>)

Learning Outcomes

1. Describe the impact of social, cultural, economic, financial and political factors on health care organizations.
2. Understand and explain the application of relevant information technology, including databases, in health care.
3. Understand the importance of and demonstrate the ability to work with and at times motivate others to achieve organizational goals.
4. Apply the principles and core functions of management and decision theory.

5. Based on audience characteristics develop, organize and express ideas and information clearly.

Requirements

| Code | Title | Credits |
|--|--|--------------|
| University Undergraduate Core (https://catalog.slu.edu/academic-policies/academic-policies-procedures/university-core/) | | |
| Prerequisites for Major Courses | | |
| ACCT 2200 | Financial Accounting | 3 |
| ECON 1900 | Principles of Economics | 3 |
| MATH 1400 | Pre-Calculus | 3 |
| Required Health Management Major Courses | | |
| BST 3100 | Applied Biostatistics I | 3 |
| EPI 4000 | Intro Epidemiology: Foundations & Practice | 3 |
| HMP 1300 | Contemporary Challenges in Health Care | 3 |
| HMP 2300 | Population Health Management | 3 |
| HMP 2500 | Management of Health Care Organizations | 3 |
| HMP 3200 | Health Care Economics & Policy | 3 |
| HMP 3400 | Health Care Marketing | 3 |
| HMP 3500 | Health Care Human Resources Management | 3 |
| HMP 4200 | Health Care Financial Management | 3 |
| HMP 4500 | Health Operations Management | 3 |
| HMP 4600 | Strategic Management in Health Care | 3 |
| PUBH 2100 | Introduction to Global Health | 3 |
| PUBH 4100 | Biological Basis of Public Health | 3 |
| General Electives | | 37-40 |
| Total Credits | | 120 |

Continuation Standards

- Cumulative GPA of at least 2.00
- Minimum grade of C in all B.S. in Health Management major courses
- Minimum grade of C- in all major pre-requisite courses
- Minimum grade of D in all core courses
- Minimum grade of D in all remaining general elective courses counting toward the minimum 120 credits required for graduation
- Students who wish to apply for the accelerated B.S./M.H.A. program must meet additional requirements as outlined in the CPHSJ Undergraduate Public Health Student Handbook (<https://sites.google.com/a/slu.edu/my-cphsj/home/undergraduate/undergraduate-public-health-programs/ugph-student-handbook/>).

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

General Track

| Course | Title | Credits |
|--|---|--------------|
| Year One | | |
| Fall | | |
| CORE 1000 | Ignite First Year Seminar | 2,3 |
| CORE 1500 | Cura Personalis 1: Self in Community | 1 |
| CORE 1900 | Eloquentia Perfecta 1: Written and Visual Communication | 3 |
| General Elective | | 3 |
| General Elective | | 3 |
| General Elective | | 3 |
| Credits | | 15-16 |
| Spring | | |
| ACCT 2200 | Financial Accounting | 3 |
| CORE 1600 | Ultimate Questions: Theology | 3 |
| HMP 1300 | Contemporary Challenges in Health Care | 3 |
| MATH 1400 | Pre-Calculus | 3 |
| PUBH 2100 | Introduction to Global Health | 3 |
| Credits | | 15 |
| Year Two | | |
| Fall | | |
| CORE 1200 | Eloquentia Perfecta 2: Oral and Visual Communication | 3 |
| CORE 1700 | Ultimate Questions: Philosophy | 3 |
| HMP 2300 | Population Health Management | 3 |
| PUBH 2100 | Introduction to Global Health [†] | 3 |
| ECON 1900 | Principles of Economics | 3 |
| General Elective: Attribute - Dignity, Ethics and a Just Society | | 3 |
| Credits | | 18 |
| Spring | | |
| CORE 2500 | Cura Personalis 2: Self in Contemplation | 0 |
| CORE 3600 | Ways of Thinking: Social and Behavioral Sciences | 3 |
| HMP 2500 | Management of Health Care Organizations | 3 |
| General Elective | | 3 |
| General Elective: Eloquentia Perfecta - Writing Intensive | | 3 |
| General Elective: Identities in Context Attribute | | 3 |
| Credits | | 15 |
| Year Three | | |
| Fall | | |
| CORE 2800 | Eloquentia Perfecta 3: Creative Expression | 2-3 |
| CORE 3400 | Ways of Thinking: Aesthetics, History, and Culture | 3 |
| PUBH 4100 | Biological Basis of Public Health | 3 |
| General Elective: Global Interdependence Attribute | | 3 |
| General Elective: Reflection in Action Attribute | | 3 |
| Credits | | 14-15 |
| Spring | | |
| BST 3100 | Applied Biostatistics I | 3 |
| CORE 4000 | Collaborative Inquiry | 2-3 |
| HMP 3400 | Health Care Marketing | 3 |

| | | |
|----------------------|--|----------------|
| HMP 3500 | Health Care Human Resources Management | 3 |
| EPI 4000 | Intro Epidemiology: Foundations & Practice | 3 |
| Credits | | 14-15 |
| Year Four | | |
| Fall | | |
| CORE 3500 | Cura Personalis 3: Self in the World | 1 |
| HMP 3200 | Health Care Economics & Policy | 3 |
| HMP 4500 | Health Operations Management | 3 |
| General Elective | | 3 |
| General Elective | | 3 |
| General Elective | | 3 |
| Credits | | 16 |
| Spring | | |
| HMP 4200 | Health Care Financial Management | 3 |
| HMP 4600 | Strategic Management in Health Care | 3 |
| General Elective | | 3 |
| General Elective | | 3 |
| General Elective | | 1-3 |
| Credits | | 13-15 |
| Total Credits | | 120-125 |

‡ Fulfills the cultural diversity course requirement.

Program Notes

Minimum of 120 credits, including requirements listed above and cumulative GPA of at least 2.00 to graduate and remain in good standing with the program.

Contact Us

Apply for Admission (<http://www.slu.edu/admission/>)

For additional questions about undergraduate admission, please contact:

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Administrative Assistant

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314-977-3934

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2+SLU

2+SLU programs are formal transfer agreements for students seeking an associate degree at a partner institution.

- Health Management, B.S. (STLCC 2+SLU) (<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/2plusslu/stlcc/health-management/>)