

HEALTH MANAGEMENT, B.S.

Student Handbook (<https://sites.google.com/a/slu.edu/my-cphsj/home/undergraduate/undergraduate-public-health-programs/ugph-student-handbook/>)

The B.S. in Health Management is offered through the College for Public Health and Social Justice, which is accredited by the Council on Education for Public Health. Health management is a major for students interested in business, health care, and health and wellness in communities.

Health care delivery is highly complex, and there is a need for trained individuals who can work toward recommending, implementing, operating and evaluating changes to the system. Decisions made by health care executives help improve the lives of millions of people every day.

A degree in health management from Saint Louis University educates students about the business side of public health and health care, built upon a foundation in Jesuit-based liberal arts, business and public policy.

- **Health systems knowledge.** SLU's health management degree provides unique insight into the evolving priorities of the health industry, from individualized treatment to integrated preventative care.
- **Health care impact.** Health management majors gain knowledge and skills vital to understanding the role of the health care system in implementing policies and processes that impact the complex challenges facing the health of communities.
- **Employment outlook.** A health management degree empowers students to pursue multiple career options and graduate degree paths, each of which can open doors to executive-level careers.
- **Pre-medical students.** Pre-med students benefit greatly from a health management major, as they gain a strong understanding of the organizational systems in which they work.

Additional degree options include:

- Accelerated program for high-achieving students who wish to earn a B.S. in Health Management in four years and a Master of Health Administration (M.H.A.) with one additional year of study; students apply to this selective program during their fifth semester of study
- Pre-med track (p. 3) for students interested in going to medical school
- Medical Scholars track (p. 3) for students in the Medical Scholars Program (<https://www.slu.edu/scholars/medical-scholars/>)
- Honors courses for students in the Honors Program (<https://www.slu.edu/honors/>)

Curriculum Overview

SLU's health management major contains 36 credits of major courses that focus on the business elements of health systems, including marketing, finance, human resources, organization, and strategic planning. Classes cover a range of topics including health care economics, management of health care organizations, health care financial management, business sectors in health care, biostatistics and epidemiology.

SLU's health management curriculum prepares students to:

- Describe the impact of social, cultural, economic, financial and political factors on health care organizations.
- Understand and explain the application of relevant information technology, including databases, in health care.
- Identify and articulate the diverse values and needs of relevant stakeholders.
- Apply the principles and core functions of management and decision theory.

Case studies and group work prepare students to work in teams and as leaders who are responsible for decision making in all areas of the health care industry. Through career development activities integrated into coursework, students are exposed to the philosophical approaches, leadership styles, policy processes and decision-making strategies used by successful health care management executives, health policymakers, and health policy analysts across the spectrum of the health sector.

A core curriculum of humanities, science, mathematics and social science courses, along with general electives fills out the remainder of the 120 credits required for graduation. Many students use their elective courses to pursue double majors or minors.

Fieldwork and Research Opportunities

Many local and national organizations are eager to involve students studying health management in their work. Students are encouraged to participate in internships to further enhance their learning experiences at Saint Louis University. Internships can be completed on a volunteer basis or for general elective academic credit. Health management students have interned at SSM Health Cardinal Glennon Children's Hospital, SSM Health St. Louis Hospital, Barnes-Jewish Hospital, Blue Cross Blue Shield, Ronald McDonald House, Express Scripts, and more.

Saint Louis University has a strong service-learning component. Students can embody the institution's Jesuit mission by using the knowledge they gain in the classroom to serve others. Service learning also provides valuable field experience and helps health management students connect with the St. Louis community.

Students can volunteer at health care providers and agencies that serve underprivileged communities, assist faculty with research projects and apply to national internships and summer programs in health management. Students can also become members of a variety of student organizations on campus to get to know other health management students and engage in additional service, networking and leadership opportunities.

Careers

Careers for graduates with a degree in health management exist in health-focused organizations, industry, and clinical settings. The need for a trained health management workforce will increase going forward to meet the needs of a growing world population and ever-changing health care systems.

A career in health management offers job opportunities that can suit a wide variety of interests and skills. Graduates of the College for Public Health and Social Justice are employed in many different settings, including:

- Consulting firms
- Consumer advocacy organizations
- Emergency preparedness organizations

- Federal, state, and local health agencies
- Hospitals and integrated health care systems
- Long-term, extended care facilities, and health insurance companies
- Medical service organizations
- Physician management organizations
- Private business and industry
- University and private research centers

Admission Requirements

Begin Your Application (<http://www.slu.edu/apply.php>)

Saint Louis University also accepts the Common Application.

Freshman

All applications are thoroughly reviewed with the highest degree of individual care and consideration to all credentials that are submitted. Solid academic performance in college preparatory coursework is a primary concern in reviewing a freshman applicant's file.

To be considered for admission to any Saint Louis University undergraduate program, applicants must be graduating from an accredited high school, have an acceptable HiSET exam score or take the General Education Development (GED) test.

Transfer

Applicants must be a graduate of an accredited high school or have an acceptable score on the GED.

Students who have attempted fewer than 24 semester credits (or 30 quarter credits) of college credit must follow the above freshmen admission requirements. Students who have completed 24 or more semester credits (or 30 quarter credits) of college credit must submit transcripts from all previously attended college(s).

In reviewing a transfer applicant's file, the Office of Admission holistically examines the student's academic performance in college-level coursework as an indicator of the student's ability to meet the academic rigors of Saint Louis University. Where applicable, transfer students will be evaluated on any courses outlined in the continuation standards of their preferred major.

International Applicants

All admission policies and requirements for domestic students apply to international students along with the following:

- Demonstrate English Language Proficiency
- Proof of financial support must include:
 - A letter of financial support from the person(s) or sponsoring agency funding the time at Saint Louis University
 - A letter from the sponsor's bank verifying that the funds are available and will be so for the duration of study at the University
- Academic records, in English translation, of students who have undertaken postsecondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** Scholarships are awarded based on academic achievement, service, leadership and financial need.
- **Financial Aid:** Financial aid is provided in the form of grants and loans, some of which require repayment.

For priority consideration for merit-based scholarships, apply for admission by Dec. 1 and complete a Free Application for Federal Student Aid (FAFSA) by March 1.

For information on other scholarships and financial aid, visit the student financial services office online at <https://www.slu.edu/financial-aid> (<https://www.slu.edu/financial-aid/>).

Accreditation

The College for Public Health and Social Justice is fully accredited by the Council on Education for Public Health (CEPH).

View the Most Recent CEPH Self-Study (July 2016) (http://www.slu.edu/public-health-social-justice/pdfs/cphsj_self_study_august_2015_report.pdf)

Learning Outcomes

1. Describe the impact of social, cultural, economic, financial and political factors on health care organizations.
2. Understand and explain the application of relevant information technology, including databases, in health care.
3. Understand the importance of and demonstrate the ability to work with and at times motivate others to achieve organizational goals.
4. Apply the principles and core functions of management and decision theory.
5. Based on audience characteristics develop, organize and express ideas and information clearly.

Requirements

Code	Title	Credits
Required Core Courses		
ACCT 2200	Financial Accounting	3
BTM 2000	Introduction to Business Technology Management	3
ECON 1900	Principles of Economics	3
ENGL 1900	Advanced Strategies of Rhetoric and Research	3
HIST 1110	Origins of the Modern World to 1500	3
or HIST 1600	History of the United States of America to 1865	
HIST 1120	Origins of the Modern World (1500 to Present)	3
or HIST 1610	History of the United States Since 1865	
MATH 1400	Pre-Calculus	3
MGT 2000	Legal Environment of Business I	3
PHIL 1050	Introduction to Philosophy: Self and Reality	3
PHIL 2050	Ethics	3
POLS 1100	Introduction to American Government	3
THEO 1000	Theological Foundations	3
Literature, Fine Arts, or Foreign Language Elective		3
Human Biology Electives		6

Social Science Elective (Political Sci., Psych., Sociology, etc.)	3
Theology Elective (2000+)	3
Required Health Management Major Courses	
BST 3100 Applied Biostatistics I	3
EPI 4000 Intro Epidemiology: Foundations & Practice	3
HMP 1300 Contemporary Challenges in Health Care	3
HMP 2300 Population Health Management	3
HMP 2500 Management of Health Care Organizations	3
HMP 3200 Health Care Economics & Policy	3
HMP 3400 Health Care Marketing	3
HMP 3500 Health Care Human Resources Management	3
HMP 4200 Health Care Financial Management	3
HMP 4500 Health Operations Management	3
HMP 4600 Strategic Management in Health Care	3
PUBH 2100 Introduction to Global Health †	3
General Elective Courses	
Select an additional 33 credits of electives to achieve the minimum 120 credits for graduation.	33
Total Credits	120

† Fulfills the cultural diversity core requirement.

Continuation Standards

- Cumulative GPA of at least 2.00
- Minimum grade of “C” in all B.S. in Health Management major courses
- Minimum grade of “C-” in all core courses
- Minimum grade of “D” in all remaining general elective courses counting toward the minimum 120 credits required for graduation
- Students who wish to apply for the accelerated B.S./M.H.A. program must meet additional requirements as outlined in the *CPHSJ Undergraduate Public Health Student Handbook*

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

General Track

Course	Title	Credits
Year One		
Fall		
ENGL 1900	Advanced Strategies of Rhetoric and Research	3
HIST 1110 or HIST 1600	Origins of the Modern World to 1500 or History of the United States of America to 1865	3
POLS 1100	Introduction to American Government	3

THEO 1000	Theological Foundations	3
General Elective		3
Credits		15
Spring		
ECON 1900	Principles of Economics	3
HMP 1300	Contemporary Challenges in Health Care	3
MATH 1400	Pre-Calculus	3
PHIL 1050	Introduction to Philosophy: Self and Reality	3
General Elective		3
Credits		15
Year Two		
Fall		
HMP 2300	Population Health Management	3
PHIL 2050	Ethics	3
PUBH 2100	Introduction to Global Health †	3
General Elective		3
General Elective		3
Credits		15
Spring		
BST 3100	Applied Biostatistics I	3
HIST 1120 or HIST 1610	Origins of the Modern World (1500 to Present) or History of the United States Since 1865	3
HMP 2500	Management of Health Care Organizations	3
Literature, Fine Arts, or Foreign Language Elective		3
THEO 2000+ Elective		3
Credits		15
Year Three		
Fall		
ACCT 2200	Financial Accounting	3
EPI 4000	Intro Epidemiology: Foundations & Practice	3
HMP 3200	Health Care Economics & Policy	3
Social Science Elective		3
General Elective		3
Credits		15
Spring		
HMP 3400	Health Care Marketing	3
HMP 3500	Health Care Human Resources Management	3
Human Biology Elective		3
General Elective		3
General Elective		3
Credits		15
Year Four		
Fall		
BTM 2000	Introduction to Business Technology Management	3
HMP 4500	Health Operations Management	3
Human Biology Elective		3
General Elective		3
General Elective		3
Credits		15

Spring		
HMP 4200	Health Care Financial Management	3
HMP 4600	Strategic Management in Health Care	3
MGT 2000	Legal Environment of Business I	3
General Elective		3
General Elective		3
Credits		15
Total Credits		120

‡ Fulfills the cultural diversity course requirement.

Pre-Med and Medical Scholars Track

Pre-Medical Students must consult with their Academic Advisor, and with SLU's Office of Pre-Health and Pre-Law Studies (<https://www.slu.edu/academics/undergraduate/pre-health-pre-law/>) to ensure the proper pre-medical course registrations.

Course	Title	Credits
Year One		
Fall		
BIOL 1240 & BIOL 1245	General Biology: Information Flow and Evolution and Principles of Biology I Laboratory	4
CHEM 1110 & CHEM 1115	General Chemistry 1 and General Chemistry 1 Laboratory	4
ENGL 1900	Advanced Strategies of Rhetoric and Research	3
MATH 1510	Calculus I	0,4
Credits		11-15

Spring		
BIOL 1260 & BIOL 1265	General Biology: Transformations of Energy and Matter and Principles of Biology II Laboratory	4
CHEM 1120 & CHEM 1125	General Chemistry 2 and General Chemistry 2 Laboratory	4
HMP 1300	Contemporary Challenges in Health Care	3
PSY 1010	General Psychology	3
THEO 1000	Theological Foundations	3
Credits		17

Year Two		
Fall		
BIOL 3020	Biochemistry and Molecular Biology	3
CHEM 2410 & CHEM 2415	Organic Chemistry 1 and Organic Chemistry 1 Laboratory	4
HMP 2300	Population Health Management	3
PHIL 1050	Introduction to Philosophy: Self and Reality	3
POLS 1100	Introduction to American Government	3
(Medical Scholars Only: PPHS 1050)		0
Credits		16

Spring		
BIOL 3040	Cell Structure & Function	3
CHEM 2420 & CHEM 2425	Organic Chemistry 2 and Organic Chemistry 2 Laboratory	4
ECON 1900	Principles of Economics	3
HMP 2500	Management of Health Care Organizations	3

PUBH 2100	Introduction to Global Health ‡	3
Credits		16

Year Three

Fall		
ACCT 2200	Financial Accounting	3
BST 3100	Applied Biostatistics I	3
HMP 3200	Health Care Economics & Policy	3
PHYS 1310 & PHYS 1320	College Physics I and College Physics I Laboratory	4
SOC 1100	Introduction to Sociology	3
Credits		16

Spring

BTM 2000	Introduction to Business Technology Management	3
HIST 1110 or HIST 1600	Origins of the Modern World to 1500 or History of the United States of America to 1865	3
HMP 3400	Health Care Marketing	3
HMP 3500	Health Care Human Resources Management	3
PHYS 1330 & PHYS 1340	College Physics II and College Physics II Laboratory	4
Credits		16

Year Four

Fall		
EPI 4000	Intro Epidemiology: Foundations & Practice	3
HIST 1120 or HIST 1610	Origins of the Modern World (1500 to Present) or History of the United States Since 1865	3
HMP 4500	Health Operations Management	3
PHIL 2050	Ethics	3
THEO 2000+ Elective		3
(Medical Scholars Only: BIOL 3000+)*		0-3
Credits		15-18

Spring

HMP 4200	Health Care Financial Management	3
HMP 4600	Strategic Management in Health Care	3
MGT 2000	Legal Environment of Business I	3
Literature, Fine Arts, or Foreign Language Elective		3
(Medical Scholars Only: BIOL 3000+)*		0-3
Credits		12-15
Total Credits		119-129

‡ Fulfills the cultural diversity course requirement.

* Students in the Medical Scholars Program take an upper level biology course in each semester senior year. Pre-Med students who are not Med Scholars may take a different class in the place of this requirement, or no course, if they anticipate they will earn 120 credits before degree conferral.

Program Notes

Minimum of 120 credits including requirements listed above & cumulative GPA of at least 2.00 to graduate and/or remain in good standing with the program.

Approved English Literature Courses

ENGL 2000+ except for ENGL 2005, 3850-3870, 4000-4040, and 4100-4120.

See Arts & Sciences core BS requirements (<http://www.slu.edu/arts-and-sciences/student-resources/core-curriculum/core-requirements.php>) full listing.

Approved Fine Arts Courses

See Arts & Sciences core BS requirements (<http://www.slu.edu/arts-and-sciences/student-resources/core-curriculum/core-requirements.php>) for full listing.

Approved Human Biology Courses

Code	Title	Credits
BIOL 1240 & BIOL 1245	General Biology: Information Flow and Evolution and Principles of Biology I Laboratory	4
BIOL 1260 & BIOL 1245	General Biology: Transformations of Energy and Matter and Principles of Biology I Laboratory	4
ORES 2310	Introduction to Clinical Medicine	3
PUBH 4100	Biological Basis of Public Health	3

Approved Social Sciences

Any courses from anthropology, criminal justice, economics, forensic science, political science, psychology and sociology.

Code	Title	Credits
ASTD 3200	The Urban Crisis	3
CMM 1000	Human Communication and Culture	3
CMM 2000	Communication Theory	3
CMM 2800	Communication Research	3
CSDI 1000	Introduction to Communication Sciences and Disorders	3
CSDI 3000	Cultural Linguistic Diversity	3
EDF 2240	Growth Development and Learning	3
EDF 3620	Culture and the Classroom	3
EDSP 4310	Ed & Psych of the Exp Ind	3
SWRK 1000	Introduction to Social Work	3
SWRK 2300	Human Behavior Social Envrnmnt	3
SWRK 3100	Social Policy for Social Justice	3
SWRK 3200	Dismantling Oppression: Exploring Equity & Inclusion	3

Contact Us

Apply for Admission (<http://www.slu.edu/admission/>)

For additional admission questions please contact:

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 314-977-3934

2+SLU

2+SLU programs are formal transfer agreements for students seeking an associate degree at a partner institution.

- Health Management, B.S. (STLCC 2+SLU)