**ORGANIZATIONAL STUDIES (OSTD)**

**OSTD 2930 - Special Topics**  
Credit(s): 3 Credits (Repeatable for credit)  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 2935 - Special Topics**  
Credit(s): 1-4 Credits (Repeatable for credit)  
Prior approval of sponsoring professor and Program Director required.  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 2980 - Independent Study**  
Credit(s): 1 or 3 Credits  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 2985 - Independent Study**  
Credit(s): 1-4 Credits (Repeatable for credit)  
Prior approval of sponsoring professor and Program Director required.  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 3005 - Organizational Foundations**  
Credit(s): 3 Credits  
An introduction to the Organizational Studies Major. This course will cover theory and practice within organizational management and organizational behavior at the individual, interpersonal, team, and organizational levels. A general understanding will also be gained in the areas of accounting, human resources, marketing, law, and leadership. Students will become more familiar with library resources needed for successful completion of the courses in the OS major. The course will be taught using lecture, discussion, and experiential exercises and will promote the synthesis of knowledge across the OS curriculum.  
Prerequisite(s): CIS 2850; CMMK 1210; ENGL 1905  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 3205 - Interpersonal Relations in Org**  
Credit(s): 3 Credits  
An examination of the knowledge and skill necessary to perform effectively in professional relations. Students will gain a deeper understanding of interpersonal relationships in organizations framed in ethical contexts related to perception, impression management, managing diversity, self disclosure, coaching, conflict management, influence, power, and politics. Students will complete self-assessments and engage in skill-building activities to learn how to effectively manage relationships within organizations while using Communication Improvement Plans.  
Prerequisite(s): OSTD 3005 with a grade of C or higher  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 3305 - Team Dynamics**  
Credit(s): 3 Credits  
A study and application of team and small group behavior in organizations. Students will gain a deeper understanding of team structure, processes, and performance outcomes including topics like team types and stages, member roles, leadership, and decision-making. Using a self-directed work team environment, students will complete a team project demonstrating concepts and processes within team dynamics.  
Prerequisite(s): OSTD 3005 with a grade of C or higher  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 3930 - Special Topics**  
Credit(s): 3 Credits  
(Repeatable for credit)

**OSTD 3935 - Advanced Special Topics**  
Credit(s): 3 Credits (Repeatable for credit)  
Prior approval of sponsoring professor and Program Director required.  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only

**OSTD 3980 - Independent Study**  
Credit(s): 1 or 3 Credits (Repeatable for credit)

**OSTD 3985 - Advanced Independent Study**  
Credit(s): 1-4 Credits (Repeatable for credit)  
Prior approval of sponsoring professor and Program Director required.  
Restrictions:  
Enrollment limited to students in the Schl for Professional Studies college.  
Attributes: Prof. Studies Students Only
OSTD 4105 - Concepts & Theories of Leadersh
Credit(s): 3 Credits
Promotes leadership development through the study of leadership theory and concepts and encourages the practical application of leadership at all levels. It includes analysis of historical approaches to leadership and focuses on influential contemporary leadership perspectives such as Servant Leadership, Situational Leadership, Transformational Leadership, and Principle-Centered Leadership. Through an examination of leadership theory and research, self-assessments and reflection, and application to the work environment, students will create a personal leadership development plan.
Prerequisite(s): OSTD 3005 with a grade of C or higher
Restrictions:
Students with a semester level of Freshman, Junior or Sophomore may not enroll.
Enrollment is limited to students with a major in Organizational Studies.
Enrollment limited to students in the Schol for Professional Studies college.
Attributes: Prof. Studies Students Only

OSTD 4805 - Organizational Theory & Practice
Credit(s): 3 Credits
An overview of how organizations work including theory, research, and application. Students will gain a deeper understanding of organizational structure, culture, communication, and strategic planning processes within the internal and external environment. Current trends will also be discussed. Students will complete cases and engage in experiential exercises to facilitate critical thinking and the application of course content to organizational settings. The final course project will integrate knowledge and skills in the area of organizational theory with systematic problem solving skills to assesses and diagnose an organizational problem. This course is the Capstone Course for the OS Major. Prerequisites: OSTD 300, 320, or 330; OSTD 410; PST 320 and 340; Senior Status.
Prerequisite(s): OSTD 3205; OSTD 3305; OSTD 4105
Restrictions:
Students with a semester level of Freshman or Sophomore may not enroll.
Enrollment is limited to students with a major in Organizational Studies.
Attributes: Prof. Studies Students Only

OSTD 4915 - Org Studies Internship
Credit(s): 1-4 Credits (Repeatable for credit)
Requires permission from the program director, and Junior Status. This course elective allows students to acquire relevant work experience with local corporate or not-for-profit organizations. Students will have the opportunity to put knowledge and skills into practice under the direction of both a faculty sponsor and a practitioner from the organization. The arrangements for the working relationship and elective credit must be established prior to the start of the internship.
Restrictions:
Enrollment limited to students in the Schol for Professional Studies college.
Attributes: Prof. Studies Students Only

OSTD 4930 - Special Topics
Credit(s): 3 Credits (Repeatable for credit)
OSTD 4965 - Service Learning Experience
Credit(s): 3 Credits (Repeatable for credit)
OSTD 4980 - Independent Study
Credit(s): 1 or 3 Credits (Repeatable for credit)
OSTD 4985 - Independent Study
Credit(s): 1-4 Credits (Repeatability up to 12 credits)
Restrictions:
Enrollment limited to students in the Schol for Professional Studies college.
Attributes: Prof. Studies Students Only