

ORGANIZATIONAL STUDIES (OSTD)

OSTD 2930 - Special Topics

Credit(s): 3 Credits (Repeatable for credit)

Restrictions:

Enrollment limited to students in the Schl for Professional Studies college.

Attributes: Prof. Studies Students Only

OSTD 3005 - Organizational Foundations

Credit(s): 3 Credits

An introduction to the Organizational Studies Major. This course will cover theory and practice within organizational management and organizational behavior at the individual, interpersonal, team, and organizational levels. A general understanding will also be gained in the areas of accounting, human resources, marketing, law, and leadership. Students will become more familiar with library resources needed for successful completion of the courses in the OS major. The course will be taught using lecture, discussion, and experiential exercises and will promote the synthesis of knowledge across the OS curriculum.

Prerequisite(s): ENGL 2005; CMMK 1210

Restrictions:

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Attributes: Prof. Studies Students Only

OSTD 3205 - Interpersonal Relations in Org

Credit(s): 3 Credits

An examination of the knowledge and skill necessary to perform effectively in professional relations. Students will gain a deeper understanding of interpersonal relationships in organizations framed in ethical contexts related to perception, impression management, managing diversity, self disclosure, coaching, conflict management, influence, power, and politics. Students will complete self-assessments and engage in skill-building activities to learn how to effectively manage relationships within organizations while using Communication Improvement Plans.

Prerequisite(s): OSTD 3005 with a grade of C or higher

Restrictions:

Enrollment limited to students in the Schl for Professional Studies college.

Attributes: Prof. Studies Students Only

OSTD 3305 - Team Dynamics

Credit(s): 3 Credits

A study and application of team and small group behavior in organizations. Students will gain a deeper understanding of team structure, processes, and performance outcomes including topics like team types and stages, member roles, leadership, and decision-making. Using a self-directed work team environment, students will complete a team project demonstrating concepts and processes within team dynamics.

Prerequisite(s): OSTD 3005 with a grade of C or higher

Restrictions:

Enrollment limited to students in the Schl for Professional Studies college.

Attributes: Prof. Studies Students Only

OSTD 3930 - Special Topics

Credit(s): 3 Credits (Repeatable for credit)

OSTD 4105 - Concepts and Theories of Leadership

Credit(s): 3 Credits

Promotes leadership development through the study of leadership theory and concepts and encourages the practical application of leadership at all levels. It includes analysis of historical approaches to leadership and focuses on influential contemporary leadership perspectives such as Servant Leadership, Situational Leadership, Transformational Leadership, and Principle-Centered Leadership. Through an examination of leadership theory and research, self-assessments and reflection, and application to the work environment, students will create a personal leadership development plan.

Prerequisite(s): OSTD 3005 with a grade of C or higher

Restrictions:

Students with a classification of Freshman, Junior or Sophomore may **not** enroll.

Enrollment is limited to students with a major in Organizational Studies.

Enrollment limited to students in the Schl for Professional Studies college.

Attributes: Prof. Studies Students Only

OSTD 4805 - Organizational Theory and Practice

Credit(s): 3 Credits

An overview of how organizations work including theory, research, and application. Students will gain a deeper understanding of organizational structure, culture, communication, and strategic planning processes within the internal and external environment. Current trends will also be discussed. Students will complete cases and engage in experiential exercises to facilitate critical thinking and the application of course content to organizational settings. The final course project will integrate knowledge and skills in the area of organizational theory with systematic problem solving skills to assess and diagnose an organizational problem. This course is the Capstone Course for the OS Major.

Prerequisite(s): OSTD 3205; OSTD 3305; OSTD 4105

Restrictions:

Students with a classification of Freshman or Sophomore may **not** enroll.

Enrollment is limited to students with a major in Organizational Studies.

Attributes: Prof. Studies Students Only

OSTD 4930 - Special Topics

Credit(s): 3 Credits (Repeatable for credit)

OSTD 4985 - Independent Study

Credit(s): 1-4 Credits (Repeatable up to 12 credits)

Restrictions:

Enrollment limited to students in the Schl for Professional Studies college.

Attributes: Prof. Studies Students Only