PSYCHOLOGY-PS (PSYK)

PSYK 1010 - General Psychology
Credit(s): 3 Credits
Provides a basic and general knowledge of the theoretical, scientific, and conceptual foundations of psychology, including biological, cognitive, emotional development, cultural and social aspects. Includes key concepts and principles, methods for collecting and evaluating evidence, and application of psychological knowledge.
Prerequisite(s): ENGL 1500
Restrictions:
Enrollment limited to students in the Schl for Professional Studies college.
Attributes: Prof. Studies Students Only

PSYK 2050 - Fndtns of Rsrch Methds & Stats
Credit(s): 3 Credits
Prerequisite(s): MATH 1200; PSYK 1010
Attributes: Prof. Studies Students Only

PSYK 2930 - Special Topics
Credit(s): 3 Credits (Repeatable for credit)

PSYK 2980 - Independent Study
Credit(s): 1 or 3 Credits (Repeatable for credit)

PSYK 3330 - Applied Personality
Credit(s): 3 Credits
This course presents contemporary personality psychology organized around six domains of knowledge: Dispositional, Biological, Intrapsychic, Cognitive/Emotional, Self-Representational, and Social. The integration of the domains addresses the fundamental personality questions of what makes each of us human, often like some but different from others, and yet still individually unique. Workplace topics, such as job performance, leadership personnel selection and work motivation, will be studied from a personality perspective. The class will be interactive with each student developing an integrated personality model and applying the model to topics of personal and professional interest.
Prerequisite(s): CIS 2850; PSYK 1010
Restrictions:
Enrollment limited to students in the Schl for Professional Studies college.
Attributes: Prof. Studies Students Only

PSYK 3340 - Applied Social Psychology
Credit(s): 3 Credits
Introduction to social behavior focusing on how people relate to, think about, and influence each other. Topics include attitude formation and change, social cognition, conformity, aggression, altruism, prejudice, and interpersonal attraction and relationships.
Prerequisite(s): ENGL 1905; PSYK 1010; PSYK 2050
Attributes: Prof. Studies Students Only

PSYK 3980 - Advanced Independent Studies
Credit(s): 1-4 Credits (Repeatable for credit)
Attributes: Prof. Studies Students Only

PSYK 4140 - Drugs and Behavior
Credit(s): 3 Credits
Behavioral, physiological and sociological effects of drugs which alter a person's ability to normally function in society. These drugs include alcohol, nicotine, caffeine, tranquilizers, stimulants, depressants, narcotics, hallucinogens, and marijuana.
Prerequisite(s): ENGL 1900; PSYK 1010
Attributes: Prof. Studies Students Only

PSYK 4250 - Motivation & Self-Management
Credit(s): 3 Credits
This course provides an overview of motivation and self-management as it specifically relates to employees in the workplace. Some of the topics to be addressed include: basic theories of employee motivation, rewards and punishments, motivational triggers, emotional intelligence, time management. The course will also emphasize specific strategies, tools, and techniques to assist students in evaluating and improving the way in which they interface with their work environments.
Prerequisite(s): CIS 2850; PSYK 1010
Restrictions:
Enrollment limited to students in the Schl for Professional Studies college.
Attributes: Prof. Studies Students Only

PSYK 4300 - Social Psychology
Credit(s): 3 Credits
Introduction to the scientific study of social behavior focusing on how people relate to, think about, and influence each other. Topics include attitude formation and change, social cognition, conformity, group decision-making, aggression, altruism, prejudice, and interpersonal attraction and relationships.
Prerequisite(s): ENGL 1905; PSYK 1010; PSYK 2050
Attributes: Prof. Studies Students Only

PSYK 4310 - Personality Theory
Credit(s): 3 Credits
The dominant personality theories of Freud, Jung, Adler, Skinner, Rogers, Maslow, Kelly and others are presented within a historical and contemporary context. Emphasis is placed on the application of theory to personal situations through small group discussions and student logs.
Prerequisite(s): ENGL 1905; PSYK 1010; PSYK 2050
Attributes: Prof. Studies Students Only

PSYK 4390 - Abnormal Psychology
Credit(s): 3 Credits
Prerequisite(s): CIS 2850; PSYK 1010
Restrictions:
Enrollment limited to students in the Schl for Professional Studies college.
Attributes: Prof. Studies Students Only

PSYK 3930 - Special Topics
Credit(s): 3 Credits (Repeatable for credit)
PSYK 4450 - Personal & Career Advancement  
**Credit(s): 3 Credits**  
This course focuses on the career development process taking a broad, view of career, as a means to growth and job promotion, self-discovery, and an evolving series of role-related experiences across the lifespan. Students will learn about definitions of career, models for career development and the interplay of individual factors such as personality, aptitude and abilities upon career choice. In addition, students will study the impact of early experiences and other environmental factors upon career choice and how individual, social, chance, and environmental factors shape career decisions and choices. Explanations of the origin of individual aptitudes and abilities and the practice of aptitude and ability testing and how to use these techniques in selecting and placing employees will be discussed. Emphasis will be placed on skill development in career choice and decision making, career counseling, and identifying best-fit options.  
**Prerequisite(s):** CIS 2850; PSYK 1010  
**Restrictions:**  
Enrollment limited to students in the Schl for Professional Studies college.  
**Attributes:** Prof. Studies Students Only  

PSYK 4720 - Developmental Psych: Adult  
**Credit(s): 3 Credits**  
Provides an overview of the process of adult development from early adulthood through late adulthood. Course will review theories of adult development and empirical findings from psychology, health and medicine, sociology, and economics that deal with issues of adult development including health, cognition, personality, relationships and sexuality, death and dying, culture, work and retirement, mental health, and stress. Students will research a physical, social or career-related concern of personal relevance and through self-assessment and reflection create a self-improvement plan.  
**Prerequisite(s):** ENGL 1905; PSYK 1010; PSYK 2050  
**Attributes:** Prof. Studies Students Only  

PSYK 4730 - Industrial Psychology  
**Credit(s): 3 Credits**  
Focuses on the application of psychological principles to improve the effectiveness of personnel management. The course covers the following primary topic areas: analyzing jobs, designing selection systems, developing performance appraisals, psychological measurement for personnel decision making, training and development design, and understanding the legal environment.  
**Prerequisite(s):** ENGL 4000; PSYK 1010; PSYK 2050  
**Attributes:** Prof. Studies Students Only  

PSYK 4760 - Training & Development  
**Credit(s): 3 Credits**  
This course focuses on the application of psychological principles to the effective design, delivery, and evaluation of training in professional settings. It introduces a comprehensive approach to training and development including topics like: training needs assessment; learning theory, styles, and environment; training techniques and media; and evaluation design and training effectiveness. The course is interactive consisting of case analysis, experiential exercises and work place applications. Upon completion of the course, students will be able to apply the training model to the research, design and critique of strategic training programs.  
**Prerequisite(s):** CIS 2850; PSYK 1010  
**Restrictions:**  
Enrollment limited to students in the Schl for Professional Studies college.  
**Attributes:** Prof. Studies Students Only  

PSYK 4770 - Occupational Health & Stress  
**Credit(s): 3 Credits**  
This course focuses on issues involved in the development and maintenance of a healthy workforce, with an emphasis on physical, mental, and emotional health. Some of the topics to be addressed include: occupational stress and stress management, the Occupational Safety & Health Administration (OSHA) and its role in workplace health, the interplay between employee well-being and organizational effectiveness, and the use of Employee Assistance Programs in organizations. The course will also provide students with specific tools, strategies, and techniques for managing stress and evaluating the health of their organization.  
**Prerequisite(s):** CIS 2850; PSYK 1010  
**Restrictions:**  
Enrollment limited to students in the Schl for Professional Studies college.  
**Attributes:** Prof. Studies Students Only  

PSYK 4930 - Special Topics  
**Credit(s): 3 Credits** (Repeatable for credit)  

PSYK 4980 - Independent Study  
**Credit(s): 1 or 3 Credits** (Repeatable for credit)