

ORGANIZATIONAL STUDIES, B.A.

Offered completely online through the School of Professional Studies, Saint Louis University's Bachelor of Arts in Organizational Studies prepares career-minded students to assume professional roles in corporate or not-for-profit settings in the private or public sector.

SLU's B.A. in organizational studies degree program is particularly well suited for students interested in career advancement into administrative, supervisory, and leadership positions or for those considering a career change.

All courses in the program provide practical application to the workplace and are taught by faculty who are also working professionals.

Students will:

- Develop skills needed on the individual, group and organizational level
- Enhance communication, critical thinking, problem-solving and ethical decision-making skills
- Explore interpersonal relations, group dynamics and skills needed to lead a diverse workforce

Curriculum Overview

Coursework covers the structure, culture and legal environment of organizations, as well as marketing, economics, accounting and human resource management.

Students can also select any of the School for Professional Studies minors or design a customized emphasis of at least 21 advanced elective credits, allowing students to specialize in an area of professional interest. Popular minors within the organizational studies program include strategic communications, industrial psychology, project management, contract management and hospitality management.

Careers

SLU's organizational studies program provides students with the knowledge and skills they need to advance their career and pursue jobs such as project team leader, supervisor, department director, corporate trainer, events coordinator and human resource administrator.

Admission Requirements

- Age: 22 years or older
- Work Experience: at least 3 years or the equivalent
- Education: high school diploma or composite GED score of at least 2250
- Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
- Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)

Admission Procedures

Step 1 – Complete Application

Complete the application for admission online at <https://www.slu.edu/> online. Applications are accepted and processed on a rolling basis.

Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 – Request official Transcripts

Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor's degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor's degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 – Meet with Admissions Counselor

Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
- **Financial Aid:** provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: <http://www.fafsa.ed.gov>

For information on other scholarships and financial aid, visit the student financial services office online at <http://finaid.slu.edu>.

Active Military and Veterans

Students may be eligible for a reduced tuition rate of \$410 per credit for this program. In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Learning Outcomes

1. Graduates will be able to describe the functions and interrelationships of the key units of an organization.

- Graduates will be able to interpret scholarly literature in professional writing.
- Graduates will be able to make oral presentations suitable for academic and professional audiences.
- Graduates will be able to propose solutions for multi-dimensional organizational problems.
- Graduates will be able to describe the role of ethics in decision-making in multicultural, professional organizations.
- Graduates will be able to critique historical and contemporary approaches to leadership and leadership styles.

Requirements

Code	Title	Credits
Core Requirements		39
College core requirements (p. 2)		
Major Requirements		27
OSTD 3005	Organizational Foundations	
OSTD 3205	Interpersonal Relations in Org	
OSTD 3305	Team Dynamics	
OSTD 4105	Concepts and Theories of Leadership	
OSTD 4805	Organizational Theory & Practice	
PST 3100	Accounting Concepts for Professionals	
PST 3200	Human Resources in Orgs	
PST 3300	Legal issues in Organizations	
PST 3400	Marketing Strategies in Orgs	
Minor (or at least 21 credit hours at the 3000 or 4000 level)		18-24
General Electives		30-36
Total Credits		120

Due to the Richard A. Chaifetz School of Business AACSB accreditation standards, School for Professional Studies students may not apply more than 30 credits of "business related" courses toward their degree.

Continuation Standards

Students must maintain a minimum 2.00 GPA.

SPS Core Curriculum Requirements

Code	Title	Credits
Communication and Technology		9
CMMK 1210	Public Speaking in Org. Life	
ENGL 2005	Writing & Research Methods	
ENGL 4005	Business and Professional Writing	
Critical Thinking and Problem Solving		6
CIS 2700	Discrete Methods and Models	
or CIS 2850	Principles of Data Analysis	
PHIL 1055	Intro to Phil: Self & Reality	
or PHIL 1105	Introduction to Philosophy: Critical Thinking	
Ethics, Values & Spirituality		9
THEO 1005	Theological Foundations	
PHIL 2055	Ethics	
THEO/SPR	One additional THEO or SPR course	
Engaging the Human Experience		15
HUM 1500	Engaging the Human Experience	
<i>Two Humanities courses</i>		

ARTH 1005	Approaching the Arts	
ARTH 3805	Twentieth Century Art	
ENGL 2025	Intro to Literary Study	
ENGL 2605	Introduction to Short Fiction	
ENGL 3275	American Literary Traditions to 1865	
ENGL 3295	American Literary Traditions: Special Topics	
ENGL 3335	World Literary Traditions III	
ENGL 3355	Selected Major British Authors	
ENGL 3545	Literature of the African Diaspora	
ENGL 3885	Writing Personal Narratives	
HIST 1115	Origins of the Modern World to 1500	
HIST 1125	Origins of the Modern World, 1500 to Present	
HIST 2615	History of the United States Since 1865	
HIST 3485	U.S. Civil War and Reconstruction: 1850-1877	
HIST 3525	Contemporary America, 1945 - Present	
HIST 3635	The Saint Louis Region	
PHIL 1055	Intro to Phil: Self & Reality	
PHIL 1105	Introduction to Philosophy: Critical Thinking	
PHIL 2055	Ethics	
PHIL 3605	Science and Religion	
SPR 3610	Spirituality: Work & Vocation	
SPR 3840	Women, Religion & Spirituality	
SPR 3890	Spirituality and Psychology	
SPR 4810	Spirituality, Peace & Justice	
SPR 4820	Spirituality: Ethics and Leadership	
THEO 2355	American Christianity	
THEO 3505	Marriage & Christian Vocation	
THEO 3795	Studies in Non-Christian Religious Traditions	
<i>One Natural Science course</i>		
BIOL 1385	Introduction to Ecology and Evolution	
BIOL 1405	Biology of Health and Disease	
BIOL 3305	The Biology of Plants and Animals	
BIOL 3415	Concepts in Ecology	
<i>One Social Science course</i>		
POLS 1105	Introduction to American Politics	
PSYK 1010	General Psychology	
PST 1900	Survey of Economics	
SOC 1105	Introduction to Sociology	
<i>One Diversity course</i>		
CIS 3150	Workplace Ethics	
CMMK 3650	Professional Communication Between Cultures	
ENGL 3330	World Literary Traditions III	
ENGL 3540	Literature of the African Diaspora	
HMGT 3100	International Travel & Tourism	
OSTD 3205	Interpersonal Relations in Org	
PSYK 3330	Applied Personality	
SOC 1105	Introduction to Sociology	
THEO 3795	Studies in Non-Christian Religious Traditions	
SPR 3840	Women, Religion & Spirituality	
Total Credits		39

Roadmap

Roadmaps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Courses and milestones designated as critical (marked with !) must be completed in the semester listed to ensure a timely graduation. Transfer credit may change the roadmap.

This roadmap should not be used in the place of regular academic advising appointments. All students are encouraged to meet with their advisor/mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
ENGL 1505	The Process of Composition	3
PST 1000	Learning Strategies and Processes	3
Fall 2		
CIS 1150	Concepts & Applications of Technology	3
ENGL 2005	Writing & Research Methods	3
Credits		12
Spring		
Spring 1		
CMMK 1210	Public Speaking in Org. Life	3
CIS 2850	Principles of Data Analysis	3
Spring 2		
PHIL 1055	Intro to Phil: Self & Reality	3
ARTH 1005	Approaching the Arts	3
Credits		12
Summer		
HUM 1500	Engaging the Human Experience	3
General Elective		3
Credits		6
Year Two		
Fall		
Fall 1		
OSTD 3005	Organizational Foundations	3
General Elective		3
Fall 2		
Minor Course		3
THEO 1005	Theological Foundations	3
Credits		12
Spring		
Spring 1		
OSTD 3205	Interpersonal Relations in Org	3
Science Elective		3
Spring 2		
Minor Course		3
General Elective		3
Credits		12
Summer		
General Elective		3

General Elective		3
Credits		6
Year Three		
Fall		
Fall 1		
OSTD 3205	Interpersonal Relations in Org	3
Humanities		3
Fall 2		
PST 3200	Human Resources in Orgs	3
PHIL 2055	Ethics	3
Credits		12
Spring		
Spring 1		
PST 3100	Accounting Concepts for Professionals	3
General Elective		3
Spring 2		
PST 3400	Marketing Strategies in Orgs	3
Social Science		3
Credits		12
Summer		
General Elective		3
SPR/THEO		3
Credits		6
Year Four		
Fall		
Fall 1		
Minor Course		3
ENGL 4005	Business and Professional Writing	3
Fall 2		
Minor Course		3
OSTD 4105	Concepts and Theories of Leadership	3
Credits		12
Spring		
Spring 1		
PST 3300	Legal issues in Organizations	3
Minor Course		3
Spring 2		
Minor Course		3
OSTD 4805	Organizational Theory & Practice	3
Credits		12
Summer		
General Elective		3
General Elective		3
Credits		6
Total Credits		120