

2.9 INTERIM MEASURES & RETALIATION

Interim Suspension

In certain circumstances, a Student may be suspended for an interim period pending the outcome of a hearing. An interim suspension may include restriction of a Student from the University to the minimum extent necessary when there is cause to believe the Student has committed a serious violation of University Policy, but is not limited to the following violations:

- arson,
- assault,
- sexual harassment,
- significant property damage,
- a significant bias incident,
- drug trafficking,
- relationship violence,
- threats of violence, or
- other disruptive behavior incompatible with the normal functions of the University.

The interim suspension may include the period of time required for the University to investigate the alleged violation(s) and may continue through the period of time in which the Hearing Officer or Decision Maker provides their determination. An interim suspension may include restriction from attending classes, attending University activities, clubs, and functions, and/or participating in intercollegiate athletics. Consideration on a case-by-case basis will be made regarding a Student's ability to participate in classroom activities remotely during the interim suspension. Violations of the Community Standards while on interim suspension may result in further charges being investigated and adjudicated. The Associate Vice President and Dean of Students, or designee, may impose an interim suspension when they deem such action appropriate, including but not limited to, whenever such action is necessary to protect the safety and well-being of the University Community or if the Student poses a potential or significant threat of disruption or potential interference with the orderly functioning of the University. The interim suspension does not replace the regular hearing process.

The Student may appeal the interim suspension to the Vice President for Student Development. Appeals must be submitted within three (3) business days from the date on the Interim Suspension letter using the Community Standards Appeal Form (https://cm.maxient.com/reportingform.php?SaintLouisUniv&layout_id=1). The appeal shall consist of a plain, concise and complete written statement outlining the basis for appeal and all relevant information to substantiate the grounds. If an appeal is not received within three (3) business days, the interim suspension determination is final.

No Contact Orders

No Contact Orders, administered by the Office of Student Responsibility and Community Standards, prohibits a Student from communicating through any manner or medium with the other Student. Students will be notified of such orders via their SLU email and failure to comply with such

orders may result in disciplinary action. They are enforced insofar as each Party is a Student enrolled at Saint Louis University.

Retaliation

Retaliation against any Student, faculty member, or staff member as a result of reporting a violation of the Community Standards, participating in an investigation related to such a report, or participating in any hearing or appeal process related to a report is prohibited. Examples of retaliation include, but are not limited to, stalking, intimidation, threats, coercion, or discrimination because of a person's complaint or participation in an investigation, hearing, or appeal. Any allegations of retaliation or abuse of the conduct system should be reported to the Office of Student Responsibility and Community Standards and will be investigated to determine whether a violation of the Community Standards occurred.

Student Organizations

All hearing procedures applicable to Accused Parties are also applicable to Student Organizations. Organizations that are not formally recognized by the University, but operate as a Student organization, will be held accountable for violations of University Policies and Community Standards and are subject to any and all sanctions that may be imposed.