

## 2.9 SUPPORTIVE MEASURES AND INTERIM MEASURES

### Supportive Measures

Generally, Supportive Measures are non-disciplinary, non-punitive individualized services that may be offered or requested, are reasonably available, and typically without fee or charge to a Student. Supportive Measures may include measures designed to protect the safety of any party of the University's educational environment or to deter future misconduct. Supportive measures may include referrals to the University Counseling Center, Campus Ministry, the Dean of Students Office, the Center for Accessibility and Disability Resources, or other departments on campus. Other measures may include an academic notification from the Dean of Students Office, requests for campus escort services, mutual restrictions on contact between parties (e.g. No Contact Orders), requests to change housing locations, assistance with academic leaves of absence, and increased security and monitoring of certain areas on campus.

### Interim Suspension

In certain circumstances, a Student may be suspended for an interim period pending the outcome of a hearing. An interim suspension may include restriction of a Student from the University to the minimum extent necessary when there is cause to believe the Student has committed a serious violation of University Policy, but is not limited to the following violations: arson, assault, sexual harassment, significant property damage, a significant bias incident, drug trafficking, relationship violence, threats of violence, or other disruptive behavior incompatible with the normal functions of the University. The interim suspension may include the period of time required for the University to investigate the alleged violation(s) and may continue through the period of time in which the Hearing Officer or Decision Maker provides their determination. An interim suspension may include restriction from attending classes, attending University activities, clubs, and functions, and/or participating in intercollegiate athletics. Consideration on a case-by-case basis will be made regarding a Student's ability to participate in classroom activities remotely during the interim suspension. Violations of the Community Standards while on interim suspension may result in further charges being investigated and adjudicated. The Associate Vice President and Dean of Students, or designee, may impose an interim suspension when they deem such action appropriate, including but not limited to, whenever such action is necessary to protect the safety and well-being of the University Community or if the Student poses a potential or significant threat of disruption or potential interference with the orderly functioning of the University. The interim suspension does not replace the regular hearing process.

The Student may appeal the interim suspension to the Vice President for Student Development. Appeals must be submitted within three (3) business days from the date on the Interim Suspension letter using the Community Standards Appeal Form ([https://cm.maxient.com/reportingform.php?SaintLouisUniv&layout\\_id=1](https://cm.maxient.com/reportingform.php?SaintLouisUniv&layout_id=1)). The appeal shall consist of a plain, concise and complete written statement outlining the basis for appeal and all relevant information to substantiate the grounds. If an appeal is not received within three (3) business days, the interim suspension determination is final.

### Emergency Removal/Relocation/Restriction

The Director of Student Responsibility and Community Standards, or designee, may temporarily restrict a Student's access to their University hall/apartment, or other campus property (e.g. Pius Library, Simon Rec Center) pending the outcome of an investigation in circumstances where the reported misconduct is alleged to have occurred. The Director, or designee, in consultation with the Director of Housing and Residence Life, or designee, may recommend an interim relocation for a Student pending the outcome of an investigation and hearing in circumstances where the reported misconduct is alleged to have occurred in a University residence hall or apartment.

### No Contact Orders

No Contact Orders (NCO) are an administrative, non-disciplinary directive, administered by the Office of Student Responsibility and Community Standards, which prohibit a Student from communicating through any manner or medium with another Student. A NCO is intended to forestall any future interactions that could be problematic and to protect both of the Students or parties. While a NCO prevents parties from engaging in direct and indirect communication with one another, and from engaging in harassing, retaliatory, or intimidating behavior that would constitute a violation of University policy, such orders do not bar Students from talking about the other party and/or situations involving the other party. Students will be notified of such orders via their SLU email and failure to comply with such orders may result in disciplinary actions. They are enforced insofar as each Party is a Student enrolled at Saint Louis University. Requests for No Contact Orders will be made on a case by case basis and are evaluated when there exists a reasonable concern for a Student's physical or psychological harm which may result from continued contact and communication, or when a NCO is requested as a supportive measure through the Office of Equal Opportunity and Title IX.